

LCLD Success in Law School Mentoring Program FAQs

The Leadership Council on Legal Diversity (LCLD) is excited to launch its 2020-2021 Success in Law School Mentoring Program. The primary objective of this mentoring program is to ensure that diverse/underrepresented first year law students receive the mentoring and preparation that they need to maximize their potential in law school and beyond.

Individual Mentor Program (IMP)

- More than 2400 Mentor attorneys in 28 cities around the U.S.
- Each city has a City Lead whose job it is to (a) help with program organization in that city and (b) act as a liaison between LCLD and the local law school(s).
- Program launch dates differ by city (see the LCLD website for the launch date in your city: www.lclldnet.org/mentor).
- You can expect to receive information about your Mentee 1-2 weeks after the launch date in your city.

Tools

- LCLD has a Mentoring Tool Kit to help you structure your mentoring relationship; it is available on the LCLD website at www.lclldnet.org/mtoolkit and includes:
 - Mentoring Principles
 - Planning Template
 - Best Practices for Mentors and Mentees
 - Monthly Topics for 1Ls and 2Ls
 - “Building a Strong Mentor-Mentee Relationship” E-Module: LCLD created this 15-minute e-module, which was developed to outline the expectations of both Mentors and Mentees and build stronger communication throughout the relationship.

Expectations

- Initiate contact with the Mentee; if your Mentee is unresponsive after two attempts to contact him/her, contact the LCLD Program Manager.
- Use the planning template from the Mentoring Tool Kit during your first meeting to help both you and your Mentee set expectations for your work together.
- Meet approximately three times per semester. These meetings can be virtual.
- Commit to one year as a Mentor to the assigned student; it is our hope that the relationship will last all three years of the student’s law school career but you are only committed to one year.
- Complete periodic surveys distributed by LCLD. These are usually distributed in March.

Group Mentoring Program (GMP)

- Three events are organized per academic year: a kick-off event, a substantive informational program, and a closing event.
- Educational programming should focus on helping students with soft skills such as networking, interviewing, etc.
- The events are organized by the City Lead with help from local Mentor attorneys.
- Mentors are encouraged to participate.

NOTE: Due to the COVID-19 pandemic, LCLD is relaxing its requirements for in-person meetings and events during the Mentoring Program. Should social-distancing measures still be necessary during the 2020-2021 academic year, please plan to hold all meetings over video conference or by phone.