

## LCLD Success in Law School Mentoring Program FAQs

The Leadership Council on Legal Diversity (LCLD) is excited to launch its 2016-2017 Success in Law School Mentoring Program. The primary objective of this mentoring program is to ensure that diverse, first year law students receive the mentoring and preparation that they need to maximize their potential in law school and beyond.

### Individual Mentor Program (IMP) Organization

- More than 2400 Mentor attorneys in 30 cities around the U.S.
- Each city has a City Lead whose job it is to (a) help with program organization in that city and (b) act as a liaison between LCLD and the local law school(s).
- Program launch dates differ by city (see the LCLD website for the launch date in your city: [www.lclldnet.org/mentor](http://www.lclldnet.org/mentor)).
- You can expect to receive information about your Mentee 1-2 weeks after the launch date in your city.

### Tools

- LCLD has a Mentoring Tool Kit to help you structure your mentoring relationship; it is available on the LCLD website at [www.lclldnet.org/mentor](http://www.lclldnet.org/mentor) and includes:
  - Mentoring Principles
  - Planning Template
  - Tips for Mentors and Mentees
  - Monthly Topics for 1Ls and 2Ls

### Expectations

- Initiate contact with the Mentee; if your Mentee is unresponsive after two attempts to contact him/her, contact the LCLD Program Manager.
- Use the planning template from the Mentoring Tool Kit during your first meeting to help both you and your Mentee set expectations for your work together.
- Meet approximately three times per semester; one meeting should be in person, while the other two may be via email, phone, etc.
- Commit to one year as a Mentor to the assigned student; it is our hope that the relationship will last all three years of the student's law school career but you are only committed to one year.
- Complete periodic surveys distributed by LCLD. These are usually distributed in March.

### Group Mentoring Program (GMP)

- Three events are organized per academic year: a kick-off event, a substantive informational program, and a closing event.
- Educational programming should focus on helping students with soft skills such as networking, interviewing, etc.
- The events are organized by the City Lead with help from local Mentor attorneys.
- Mentors are encouraged to participate.