Leadership Council on Legal Diversity
2021 1L LCLD Scholars Program Prospectus

1L Scholars Program Purpose

The 1L LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students. The program gives these students the opportunity to work side-by-side with attorneys from LCLD Member organizations.

The program also provides LCLD Member law firms and corporations with an opportunity to partner to provide joint summer experiences to students. These partnerships are a great opportunity for firms and in-house legal departments to collaborate and work together to positively impact diverse law students. Click here to view more information on 1L Scholars Partnerships.

1L Scholars Program Components

1L LCLD Scholars Summit

Each summer, 1L Scholars selected by LCLD Member organizations are invited to a three-day professional development conference. The summit utilizes an innovative curriculum developed exclusively for the Leadership Council on Legal Diversity (LCLD), which focuses on leadership, relationship building, and career development strategies. Meetings include panel and guest speaker presentations, group discussions, and Mock Interviews. Each 1L Scholar who takes advantage of participating in a Mock Interview is paired with two attorneys from LCLD Member organizations or LCLD Alumni. The intent of these Mock Interviews is for 1L Scholars to gain valuable practice and feedback in advance of On-Campus Interviews in the fall. For 2021, the 1L LCLD Scholars Summit will be held virtually on May 18-20, 2021.

In 2021, we will add a few new sessions to build on the summit’s career development curriculum:

- **Personality-Type Assessment:** Using the TypeCoach online tool suite, or similar personality assessment type tool, 1L Scholars will learn how to leverage their personality type and work with other personality types to be effective in the workplace.

- **Law Firm Mechanics:** 1L Scholars will learn the business aspects of working in a law firm, including how firms are organized, make profits, and where they may be heading.
Everyday Wellness: Maintaining everyday wellness has become more important to everyone when dealing with COVID-19 and the economy. 1L Scholars will learn practical strategies to combat stress and increase mindfulness, along with strategies for coping with mental health issues in the legal profession.

Networking Opportunities

In addition to networking opportunities at the 1L LCLD Scholars Summit, 1L Scholars will have the opportunity to join in on the following:

• **1L LCLD Scholars LinkedIn Group:** This group is dedicated to articles and discussions that are relevant to 1L Scholars.

• **Virtual Social Hours:** 1L Scholars will have the opportunity to participate in virtual Social Hour events to deepen relationships with their peers within small groups. Additionally, 2L students at LCLD Member organizations will have the opportunity to engage as invited guests to these social events.

Candidate Requirements, Fees, and Selection Process

Candidate Requirements

• 1L LCLD Scholar candidates must self-identify as a diverse/underrepresented or disabled first-year law student.

• 1L LCLD Scholar candidates must be enrolled as first-year law students and in good standing at an ABA-approved law school.

• 1L LCLD Scholar candidates must apply directly to summer internships at the LCLD Member organization(s) of their choice in early spring. Each Member organization will independently identify, select, and hire its respective 1L LCLD Scholar(s).

Fees and Expenses

For LCLD Member organizations, there is no additional fee associated with selecting a 1L Scholar for the Scholars Program (it is included in the cost of LCLD membership).

Virtual Summit (2021):

• There is no limit to the number of 1L Scholars that Member organizations may register to participate in the virtual program.

• Virtual summits will not incur any travel expenses.

In-Person Summit (Pre- and Post-COVID-19):

• Member organizations are responsible for all of their Scholars’ travel expenses (round-trip airfare,
• Each LCLD Member organization may send up to three 1L LCLD Scholars to attend the 1L LCLD Scholars Summit without incurring any conference registration fees.

• If a Member organization sends more than three 1L LCLD Scholars, then an additional cost may be imposed on the Member organization for each additional 1L Scholar.

Selection Process and Timing

• LCLD Member diversity and recruiting professionals may register their organization to host 1L Scholars via the LCLD website from October 1 to November 20, 2020.

• LCLD will post a hyperlinked page of available opportunities on its website and will market the program to 1L students on December 1, 2020, unless otherwise noted.

• LCLD Member organizations should provide their Scholars’ information to LCLD and register their Scholar(s) for the 1L LCLD Scholars Summit no later than April 9, 2021.

Click here for answers to “Frequently Asked Questions” about the 1L LCLD Scholars Program. You may also visit the 1L LCLD Scholars Program web page linked here for more resources.

For questions, please contact Nancy Richardson, LCLD Program Manager, at nrichardson@lcldnet.com or 804.787.8009.