

LCLD's action programs, which span the journey from law school to senior executive, are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys rise to positions of leadership.

Law School Mentoring. The LCLD Success in Law School Mentoring Program serves first-year law students from diverse backgrounds, matching them with mentors from local LCLD Member organizations who provide guidance and strategies for success in law school and beyond. Through a combination of individual and group mentoring, LCLD gives talented law students the mentoring they need to reach their potential.

1L LCLD Scholars. The 1L Scholars Program bolsters the legal pipeline by training diverse first-year law students selected for summer internships at LCLD Member organizations. The Scholars attend an intensive, three-day professional development summit that emphasizes legal skills, networking, and lessons from industry experts and LCLD Members and Fellows Alumni.

LCLD Programs

Helping Talented Performers
Climb to Positions of Leadership



Pathfinder. This program aims to deliver the benefits of LCLD programming to high-potential, early-career diverse attorneys at LCLD Member organizations—both companies and law firms—by providing “Pathfinders” with practical tools for the journey ahead, including foundational leadership skills, career development strategies, and tips on building relationships and professional networks.

Fellows Program. Launched in 2011, LCLD's landmark Fellows Program selects high-potential, mid-career attorneys from Member organizations and sets them on a fast track to leadership through a year-long professional development regimen that includes in-person conferences, peer-group projects to foster collaboration and networking, and contact with LCLD's top leadership.

Fellows Alumni Network. This community has turned the one-year Fellows experience into a lifelong, career-enhancing benefit. Besides mentoring new Fellows and 1Ls, the Alumni advocate for each other, engage in regional initiatives, and plan their own annual conference to expand their networks, learn from distinguished speakers, and continue their professional development.

The LCLD Climb

A Step-by-Step Guide
to the Programs
of the Leadership Council
on Legal Diversity

The Leadership Council on Legal Diversity is an organization of more than 300 corporate chief legal officers and law firm managing partners—the leadership of the profession—who have dedicated themselves to creating a truly diverse US legal profession. Our action programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership. By producing tangible results in the lives of talented individuals, we work to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LEADERSHIP • ACTION • RESULTS

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