



- Warner Bros., recently acquired by **AT&T Inc.**, has become the first Hollywood studio to [adopt a diversity and inclusion policy](#).
- **Freddie Mac**, **Gap Inc.**, and **Honeywell International Inc.** were named **2018 Employers of Choice** by the Minority Corporate Counsel Association.
- The former general counsel of **Gap Inc.** and **PNC Financial Services Group, Inc.** shared thoughts and advice on [succession planning](#).
- A new tool from **IBM Corporation** can [detect biased decision-making](#) in artificial intelligence-powered software.
- Representatives from **Littler Mendelson P.C.**, **Orrick, Herrington & Sutcliffe LLP**, and **Troutman Sanders LLP** recently discussed the ways in which they [drive innovation](#).
- **Reed Smith LLP** [moved the needle on disability inclusion](#) by revising interview practices, partnering with national disability organizations, and making concerted recruitment efforts.

Since 2010, [companies participating in the Inclusion Initiative](#) have spent more than \$1.4 billion with minority and women owned law firms; the following 22 participants are LCLD Member organizations:

- **3M Company**
- **Accenture PLC**
- **Allstate Insurance Company**
- **AT&T Inc.**
- **Bank of America Corporation**
- **The Coca-Cola Company**
- **Comcast Corp.**
- **Exelon Corporation**
- **General Mills, Inc.**
- **GlaxoSmithKline**
- **Google, Inc.**
- **Macy's, Inc.**
- **McDonald's Corporation**
- **Merck & Co., Inc.**
- **Microsoft Corporation**
- **Nationwide Mutual Insurance Company**

- Prudential Financial, Inc.
- Shell Oil Company
- State Farm Insurance Co.
- Target Corporation
- United Parcel Service
- Walmart Inc.
- Wells Fargo & Company

The following 30 LCLD Member firms are among the 41 “Mansfield Certified” firms, meaning that at least 30 percent of their candidate pools for leadership roles, equity partner promotions, and senior lateral positions are comprised of women or minorities:

- Akerman LLP
- Arnold & Porter Kaye Scholer LLP
- Blank Rome LLP
- Bryan Cave Leighton Paisner LLP
- Buchanan Ingersoll & Rooney PC
- Cooley LLP
- Covington & Burling LLP
- Dentons US LLP
- DLA Piper
- Dorsey & Whitney LLP
- Faegre Baker Daniels LLP
- Fish & Richardson P.C.
- Goodwin Procter LLP
- Holland & Knight LLP
- Jenner & Block LLP
- Katten Muchin Rosenman LLP
- Latham & Watkins LLP
- Littler Mendelson P.C.
- McDermott Will & Emery LLP
- Morgan, Lewis & Bockius LLP
- Morrison & Foerster LLP
- Munger, Tolles & Olson LLP
- Nixon Peabody LLP
- Orrick, Herrington & Sutcliffe LLP
- O’Melveny & Myers LLP
- Reed Smith LLP
- Seyfarth Shaw LLP
- Sheppard Mullin Richter & Hampton LLP
- Troutman Sanders LLP
- Winston & Strawn LLP