FAQ

What do the letters LCLD stand for?
Leadership Council on Legal Diversity

What does LCLD do?
We actively promote diversity and inclusion in the legal profession through initiatives aimed at advancing a new generation of leaders.

How are we organized?
LCLD is a 501(c)(6) not-for-profit organization. We are governed by a Board of Directors composed of Member GCs and MPs. We are led by a President, who is assisted by paid staff.

Who are LCLD Members?
More than 320 organizations have joined LCLD since 2009. Members are either General Counsel of corporations or Managing Partners of law firms who join individually on behalf of their respective organizations.

What’s the time commitment for a GC or MP?
It varies depending on the individual. Our most active Members attend the Annual Membership Meeting each fall and interact with our program participants in various ways. From hosting an onsite Learning Experience to speaking at a 1L Scholars summit, we welcome the direct participation of our membership.

What was the idea behind LCLD?
The founders of LCLD were motivated by the realization that decades of efforts to diversify the legal profession had failed to significantly move the needle. Mobilizing the country’s top lawyers, Rick Palmore, the former General Counsel of General Mills, organized a Call to Action summit in 2008 that led to the founding of LCLD the following year.

How do we connect on the Internet?
You can find us on the web at www.lcldnet.org, on Facebook, and on Twitter.

How do I join?
The best way is to contact our President, Robert Grey, at rgrey@lcldnet.com or call our offices at 804.787.8125. You can also visit our How to Join page, where you can download the LCLD Commitment Statement and find instructions on how to become a Member.

What are Member Dues?
Fortune 500 corporations and National Law Journal 350 law firms pay $10,000 in dues annually, and all other law firms and corporate legal departments pay $5,000 annually. Corporate Members may nominate two Fellows for $2,000, and law firm Members may nominate one Fellow for $2,000. Corporate Members may select two Pathfinders for $1,800, and law firms may select one Pathfinder for $1,800.