

# LCLD 2019 Pathfinder First Meeting Agenda

Eli Lilly and Company Corporate Center | 893 Delaware Street, Indianapolis, IN | May 16-18, 2019

## Thursday, May 16, 2019

**5:30 - 7:30 PM**      **Opening Reception at Lucas Oil Stadium, Hosted by Faegre Baker Daniels LLP**  
*Ellen Boshkoff, Partner, Faegre Baker Daniels LLP | Robert Grey, President, LCLD*  
*Mike Harrington, Senior Vice President, General Counsel, Eli Lilly and Company;*  
*LCLD Board Member | Lica Tomizuka, Partner, Faegre Baker Daniels LLP; 2013 Fellow*

## Friday, May 17, 2019

**8:00 - 9:00 AM**      **Breakfast at The Alexander Hotel & The Westin Indianapolis**

**9:00 AM**              **Bus Leaves The Westin for Lilly & Walking Group Leaves The Alexander for Lilly**

**9:15 - 9:30 AM**      **Registration/Security**

**9:30 - 10:00 AM**      **Welcome & Orientation**  
*Erin Hess, Program Manager, LCLD | Mike Harrington, Senior Vice President,*  
*General Counsel, Eli Lilly and Company; LCLD Board Member | Sanjay Jivraj,*  
*Assistant General Patent Counsel, Eli Lilly and Company; 2017 Fellow*

**10:00 - 11:30 AM**      **Looking Within—Leveraging TypeCoach to Strengthen Your Leadership Skills**  
*Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education*

Every successful professional must have the desire and ability to engage in self-assessment. This session will use the TypeCoach Type Indicator tool to help you understand your own default preferences around communication, information processing, and decision making. You'll also learn to identify key aspects of preferences that differ from your own and will strengthen your ability to tailor your interactions with others so that you communicate with increased clarity and effectiveness.

**11:30 AM - 1:00 PM**      **Lunch and Tours: Eli Lilly Museum**

**1:00 - 2:00 PM**      **Lilly's Corporate Strategy: Right Here, Right Now, There Has Never Been a Better Time to Be at Lilly**  
*Michael Overdorf, Senior Director, Operations, Eli Lilly and Company*

**2:00 - 3:30 PM**      **Breakout Session 1:**

**Green Group: Navigating Your Team: Maximizing Your Wins and Minimizing Your Losses**  
*John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC | Ashley Garry,*  
*Counsel - Litigation and Legal Compliance, Eli Lilly and Company; 2017 Pathfinder*  
*TaCara Harris, Associate, King & Spalding LLP; 2018 Pathfinder*

## Friday, May 17, 2019 (Continued)

There are critical decisions to be made at every step in one's career. This program will focus on the challenges facing young attorneys as they begin to move up in their organization. Rather than simply sharing tips and best practices, this workshop will be highly interactive with role plays and small group activities to allow each participant to explore critical career decisions like developing mastery in an area of their interest rather than a supervisor's desire; adding value to the organization, and its customers and clients; and figuring out how to overcome institutional obstacles.

### **Orange Group: The Leader Within**

*Mitchell Karp, Partner, and Neonu Jewell, Project Consultant, VallotKarp*

Every leader has a different path to success, but there are often similar challenges along the way. One such challenge is a phenomenon known as the imposter syndrome. While everyone experiences feeling like an imposter at some point in their career, research shows that women, people of color, and others in the numeric minority may be more susceptible to this phenomenon. In this opening session you will learn about the imposter syndrome and how to overcome it.

3:30 - 4:15 PM

### **Snack & Peer Circle Group Meetings**

4:15 - 5:45 PM

### **Breakout Session 2:**

#### **Orange Group: Navigating Your Team: Maximizing Your Wins and Minimizing Your Losses**

#### **Green Group: The Leader Within**

5:55 - 6:05 PM

### **Organize Dine-Around Groups**

6:05 PM

### **Walking Group Departs for The Alexander & Busses Leave for The Westin Indianapolis**

6:30 - 9:00 PM

### **Dine-Arounds**

Join your fellow Pathfinders for dinner at a local restaurant. Meet with your group in the hotel lobby 30 minutes prior to your reservation time. All restaurants are located within walking distance or a short cab ride from the hotel. Please note that Dine-Arounds are at the Pathfinders' expense.

## Saturday, May 18, 2019

8:00 - 9:00 AM

### **Breakfast at The Alexander Hotel & The Westin Indianapolis**

9:00 AM

### **Bus Leaves The Westin for Lilly & Walking Group Leaves The Alexander for Lilly**

9:20 AM

### **Morning Announcements**

## Saturday, May 18, 2019 (Continued)

9:20 - 10:50 AM

### **What Got You Here Won't Get You There**

*Elise Holtzman, President, The Lawyer's Edge*

The skills and talents that make you a high achiever today may not serve you well tomorrow. Why? Because the job you want in the future is qualitatively different from the job you have now. In this session, we will examine the behaviors, attitudes, and beliefs you must shift in order to progress, how to resist the natural pressure to maintain the status quo, and how to overcome inertia and create your path forward.

11:00 AM - 12:10 PM

### **Case Study: Sponsorship at Wilmer Cutler & Pickering**

*Carrie Fletcher, Affiliate Instructor, Harvard Law School Executive Education*

Our session on the Harvard Law School case, "Sponsorship at Wilmer Cutler & Pickering: Yoon-Young Lee," will involve a discussion of sponsorship, mentoring, professional/people development, and how different members of an organization can contribute to (or detract from) attempts to establish cultural norms and behaviors. You will learn what you can do to find and develop your own sponsor-based relationships.

12:10 - 1:10 PM

### **Lunch and Peer Circle Assignment**

1:15 - 2:45 PM

### **Leadership Essentials: Build Your Ability to Deliver and Receive Feedback**

*Chris De Santis, Specialist in Management and Organization Development*

Both giving and receiving tough feedback is difficult, but feedback is an essential part of learning and growth. Learn to master two skills in this session: first, build the trust required to elicit difficult but career-building feedback from colleagues and, second, develop the courage necessary to give honest feedback to others.

2:45 - 4:00 PM

### **Team-Building Exercise**

*Facilitated by Venture Out! Team and Leadership Center*

Venture Out! will lead you in a unique experience-based exercise that is designed to help you develop leadership skills and build group cohesiveness in a fun and relaxed environment.

4:00 - 4:30 PM

### **Closing Remarks**

*Erin Hess, Program Manager, LCLD*