



MINUTES

- I. Welcome by Jennifer Denton

- II. [Leaders at the Front](#) Update (Membership Contact: Jennifer Denton, jdenton@lclldnet.com)
 - a. We're asking LCLD Members to craft a personal statement to be shared publicly—a [Leader's Pledge](#)—to move diversity and inclusion to the front burner of their organizations.
 - b. LCLD is offering three [Virtual Leadership Summits](#) for LCLD Members in partnership with [David Wilkins](#) and Harvard Law School (they may register for one date). These Summits will provide an opportunity for Members to discuss and refine their Leaders' Pledges. Each Summit is limited to 30 participants and will be filled on a first-come, first-served basis.
 - i. January 27, 2021
 - ii. February 24, 2021
 - iii. March 31, 2021

- III. Program Updates
 - a. **Pathfinder** (Program Contact: Sarah Alexander, salexander@lclldnet.com)
 - i. 2021 Pathfinder Program selection period closes Friday, February 5, 2021. Select your Pathfinder(s) [here](#).
 - ii. 2021 Prospectus can be found [here](#).
 - iii. 2021 First Pathfinder Meeting: May 12-14, 2021
 - iv. Virtual Program Fee Update

 - b. **Fellows** (Program Contact: Nichole Velasquez, nvelasquez@lclldnet.com)
 - i. Update on 2020 Fellows
 - ii. 2021 Fellows Program selection period closes Friday, January 29, 2021. Select your Fellow(s) [here](#).
 - iii. 2021 Prospectus can be found [here](#).
 - iv. Seeking 2021 Virtual Learning Experience and Virtual Leadership Lunch hosts

- v. Virtual Program Fee Update
- c. **LCLD Alumni** (Program Contact: Erin Hess, ehess@lclldnet.com)
- i. 2021-2022 Alumni Prospectus can be found [here](#).
 - ii. 2020 Fellows & Pathfinder Transition to Alumni
 - iii. Leadership Symposium Update: Virtual June 2021
 - 1. As promised, our 2020 sponsorships will be honored for 2020 and 2021
 - 2. Any organization interested in becoming a new sponsor for 2021, please contact Erin Hess at ehess@lclldnet.com.
 - 3. Registration for the Symposium will begin in March 2021. The symposium will be offered at no charge, thanks to our wonderful sponsors.
 - iv. "All In!" campaign starts Monday, February 1, 2021. The campaign supports the ongoing programming that the LCLD Alumni are driving. Contributions are \$125.00.
 - v. Rick Palmore Award selection process will open February 17, 2021. Nominations are due by March 19, 2021 at 5:00pm ET. The nomination form will open [here](#) on February 21. Have your Fellow be on the lookout for more information in the *#TalentRising* newsletter.
 - vi. Alumni upcoming Experiential Learning Programs, Speaker Series, and Networking events:
 - 1. Today at 12pm PT: Los Angeles-area lunch networking session. LA city leads Derrick Lam (Littler); Christiane Roussel Willis (Sony Pictures Entertainment) and Chahira Solh (Crowell & Moring) will lead the discussion. Link [here](#).
 - 2. Through January 31, 2021: Outreach Opportunity. The LCLD Alumni Outreach Committee seeks volunteers for graduate school/fellowship coaches. For more information and to register, click [here](#).
 - 3. January 21, 2021 at 7pm ET: Hindsight is 2020, Welcome 2021. LCLD Alumni, 2020 Fellows, and 2020 Pathfinders are invited to welcome in 2021 with comedian Austin Hall followed by small group breakouts. Register [here](#).
 - 4. February 8, 2021 at 7:30pm ET Mid-Atlantic Region Reading Club. For readings and registration information, click [here](#).
 - 5. March 8, 2021 at 7:30pm ET Mid-Atlantic Region Reading Club. For readings and registration information, click [here](#).

- d. **LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, nrichardson@lclldnet.com)
 - i. The 2020-2021 year is successfully underway with 1,000 Mentor/Mentee matches.
 - ii. Status of attorneys on the waiting list.
 - iii. 2021 Prospectus can be found [here](#).
 - iv. Registration for the 2021-22 program will open June 1, 2021.

- e. **2021 1L Scholars Program** (Program Contact: Nancy Richardson, nrichardson@lclldnet.com)
 - i. 2021 Prospectus can be found [here](#).
 - 1. Step 1: Register your organization [here](#), it's not too late.
 - 2. Step 2: Hire your Scholar.
 - 3. Step 3: Register your Scholars [here](#) for the Virtual Scholars Summit by April 9, 2021.
 - ii. 2021 Virtual Scholars Summit is scheduled for May 18-20, 2021.
 - 1. The agenda will be posted on the website in the coming months.
 - 2. Get involved! We need LCLD attorney volunteers to conduct the virtual mock interviews. The registration link is [here](#).
 - iii. 2021 1L Scholars Program Partnerships
 - 1. We encourage corporate and law firm LCLD Members to partner on a 1L LCLD Scholar. More details can be found [here](#).

IV. Save the Date for the **2021 LCLD Annual Meeting**, October 18-19, 2021

V. Resources:

- a. LCLD has resources for you, find them [here](#).
- b. We want to know, [What's Working?](#) Have initiatives or successes you'd like to share? Send them to Caitlin at cpuffenberger@lclldnet.com.
- c. Have you seen our calendar? Check it out [here](#) and come back often for the most up to date information on LCLD events. The "[Grid](#)" view allows you to sort events by program and region. The "Timeline" view allows you to browse through recent and upcoming events. Toggle between view options using the buttons in the top right of the calendar landing page.

VI. Communications

- a. Check out [What's Working](#) for best practices, tips and advice on implementing new and innovative diversity and inclusion initiatives.
- b. [12 Months of Diversity & Inclusion Opportunities](#) resource for students.

- i. If your organization has a scholarship or other opportunity that would be appropriate for diverse law students, please send the title of the opportunity and a link to the application (or other information) Chenoa Forrester at cforrester@lclldnet.com.
- c. LCLD has Communications resources for you. Find them [here](#).
- d. Want to receive the [LCLD Weekly News Digest](#)? Email Caitlin at cpuffenberger@lclldnet.com.
- e. Have a good diversity story, award, initiative? Had a great experience with one of LCLD's programs? Share it with us, email Caitlin at cpuffenberger@lclldnet.com.
- f. **Put LCLD on your organization's diversity page**, email Caitlin at cpuffenberger@lclldnet.com for more information.
- g. Social media – tag or follow us and we'll return the favor
 - i. Twitter: https://twitter.com/LCLD_rgrey
 - ii. Facebook: <https://www.facebook.com/TheLCLD>

VII. Questions/Comments/Suggestions

VIII. Membership Update

- a. Membership invoices are due by February 1, 2021. Program Invoices will be sent out in late February, 2021.
- b. New members since our last call
 - i. Law Firms
 1. Bondurant Mixon
 2. Howard and Howard
 3. Larson LLP
 4. Lewis Rice
 5. MG+M
 6. Phelps Dunbar
 7. Selendy & Gay
 - ii. Corporations
 1. Amyris, Inc.
 2. Deloitte
 3. Discovery Inc
 4. Gateway Health
 5. Goodyear Tire & Rubber Company
 6. Hallmark
 7. Johnson and Johnson
 8. Novo Nordisk
 9. Otsuka America Pharmaceutical, Inc.

10. Pfizer
11. Plaid
12. Providence Health
13. Synchrony Financial
14. Volkswagen

IX. Housekeeping:

- a. Please complete the brief [2020 LCLD Programs and Activities Satisfaction Survey](#) by March 5. In exchange for your feedback, your organization will receive one participation point to count towards [2021 Top Performer status](#). Top Performers will be recognized during the 2021 Annual LCLD Membership Meeting, and every point matters. If you have any questions about the survey, please email Jessica Sabesan at jsabesan@lclldnet.com.
- b. Next virtual meeting is: Wednesday, April 14, 2021 at 2:00pm ET