

LCLD 2021 Fellows Third Meeting Agenda

Agenda | Virtual Meeting | December 9–10, 2021

Thursday, December 9, 2021

12:00 - 1:00 PM ET

Networking & Technical Troubleshooting

Chat with your Fellows peers in a virtual speed-networking session. If you have any technical issues with the meeting platform, this is also an opportunity to get live technical support.

1:00 - 1:30 PM ET

Welcome & Opening

Robert Grey, Jr., President, LCLD, and Jessica Washington, Fellows Program Manager, LCLD

1:30 - 3:30 PM ET

Embracing Lopsidedness

Chris De Santis, Specialist in Management and Organization Development

Authenticity, vulnerability, and humility are the new buzzwords associated with today's leaders. If this is the case, then being lopsided should also make the roster. Leaders aren't great because they do everything better than anyone else. Rather, they are able to engage and leverage other people's strengths to collective advantage. This session will focus on accepting your lopsidedness as a way to build trust on teams and to create a safe place for colleagues to embrace a "growth" mindset, resulting in optimizing performance of individuals and teams.

3:30 - 3:45 PM ET

Break

3:45 - 5:00 PM ET

How to Make the Most of Your LCLD Alumni Experience

LCLD Alumni

Has anyone told you yet that the Fellows Program is just the beginning of your LCLD experience? Once your program year ends, you become an LCLD Alumni, along with nearly 4,000 others who have participated in LCLD programs. This session will pull back the curtain to reveal what's in store for you as an Alumni and provide information about how to get involved.

8:00 - 9:00 PM ET

LCLD 2021 Fellows Virtual Dine-Around

Join us on Zoom for a fun and informal opportunity to socialize in small groups with your Fellows peers.



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Friday, December 10, 2021

10:00 - 11:00 AM ET

Networking & Technical Troubleshooting

Chat with your Fellows peers in a virtual speed-networking session! If you have any technical issues with the meeting platform, this is also an opportunity to get live technical support.

11:00 - 11:10 AM ET

Opening Remarks

Jessica Washington, Fellows Program Manager, LCLD

11:10 AM - 1:10 PM ET

Feedback and Accountability Matters

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

Giving effective feedback and holding conversations of accountability are critical skills for supervisors, managers, and leaders. Providing feedback that can be “heard” and utilized by the receiver requires the development and cultivation of very specific communication skills. Conducting conversations of accountability are essential for creating high performance workplaces and cultures. When done effectively, these conversations create a powerful force that improves performance, bolsters productivity, and helps individuals develop their talents, build confidence, and become world-class performers.

1:10 - 2:00 PM ET

Networking / Trivia / Break

2:00 - 3:00 PM ET

What's Next? Taking Back What You've Learned and Closing Remarks

As we close out this year's programming, we'll take this time to reflect and answer the question, “How will I take back what I've learned, professionally or personally?” During this session, we'll discuss lessons learned, tips for applying program learnings, and next steps as LCLD Alumni.

Fellows Program Manager Jessica Washington will close the session with final meeting remarks.

