

## LCLD Alumni Class of 2011 Feature Series: Eric Tate



### 1. Who was the first person you met in your 2011 Fellows class?

[Nadira Clarke](#)

### 2. What were some of your first impressions of the LCLD Fellows Program?

Great concept. It was wonderful to see such an impressive group of lawyers of color in one room. I had tremendous hope and optimism for what the organization could do for the legal profession.

### 3. What are some of your favorite LCLD memories?

Listening to then-Mayor Cory Booker tell his “Touchdown Jesus” story regarding his college football recruitment process as part of his keynote speech to our group back in 2011. I appreciated his example of living a life of commitment to the work.

### 4. How has the LCLD Alumni community impacted your career over the last 10 years?

The LCLD Alumni community has been helpful substantively, for instance when I have needed local counsel support on a matter where my firm does not have an office. But perhaps more importantly, the community has provided a welcome and non-judgmental support and sounding board in the process of navigating through our respective organizations. And it has been fun to connect, exchange stories, and share laughs over the years.

### 5. What is your vision for the LCLD Alumni experience over the next 10 years?

Continuing to look at ways to support each other, provide opportunities to the newer Fellows, and find ways to use what we have developed to have a lasting impact beyond the legal profession.

### 6. Do you have any advice for current program participants and new Alumni?

LCLD is about relationships. Participate in the sponsored events and programs; there are so many more through LCLD from when our 2011 O.G. class started. And almost as importantly, take the time to make the 5-10 minute call to connect on a regular basis with your Fellows, new and old.

### 7. How do you believe LCLD has moved the needle on diversity since 2011?

By highlighting the sheer numbers and breadth of talented diverse attorneys in the profession, and by helping these folks be successful in their organizations, reinforcing the diversity value proposition.

*Eric Tate is now a Partner at Morrison & Foerster in San Francisco, where he is Co-Chair of the firm’s Global Employment and Labor Group.*