

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

Partner in Diversity

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CARRIE J. FLETCHER is a leadership consultant and former practicing attorney. Her instructional design and teaching work focus on the development of core leadership as the individual, team, and organizational level, and her strategy consulting work focuses on the development and implementation of departmental and team-level strategic plans. Carrie is an Affiliate Instructor at Harvard Law School's Executive Education program (HLSEE), where she works with law firms and legal departments to develop customized leadership programs for emerging law firm leaders, top law firm administrators, and general counsel from around the world. She is also a Research Fellow with the Leadership Institute at London Business School (LBS), where she partners with faculty to develop case studies and leadership-related research, and provides team-based leadership instruction to Master of Science students and business-side administrators within LBS.

Carrie completed London Business School's Sloan Fellowship, an intense masters' program for global business leaders, specializing in leadership and strategy. Prior to the Sloan Fellowship, she was the executive director of HLSEE, where she ran the department's business operations and taught in HLS executive education programs for lawyers and law firm leaders. She continues to teach on HLSEE programs, speaks and teaches at conferences, and works privately with law firms and other organizations to develop and deliver tailored leadership programming. Carrie also does a significant amount of diversity-related leadership development work, including designing and teaching in programs for the Leadership Council on Legal Diversity, Diversity Lab, and in private law firms and other businesses. She also works with clients to analyze organizational concerns relating to issues of gender equity/ advancement of women, inclusion and diversity practices, and cross-generational collaboration, and then co-creates meaningful, practical solutions that help clients meet their identified change objectives.

Before joining Harvard, Carrie was the executive director of Law Programs at the Fullbridge Program, a ed-tech startup founded by a Harvard Business School professor. There, she designed curricula and taught core professional development and business skills. Before Fullbridge, Carrie spent 18 years in both practicing and business-side roles at global law firms. From 2007-2013, she worked in professional and leadership development at Goodwin Procter LLP, designing and teaching programs for partners, counsel, and associates on leadership development, core professional/management skills, substantive legal skills, and assessment and implementation of diversity initiatives. She practiced complex commercial and soft intellectual property litigation from 1996-2007, initially in Chicago, and then at Foley & Lardner's Boston office.

Carrie earned her MSc in leadership and strategy from the London Business School. She received her J.D. from the University of Michigan Law School and her B.A., with distinction, also from the University of Michigan.



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