

2023 Membership FAQs

Q What do the letters LCLD stand for?

A Leadership Council on Legal Diversity.

Q What does LCLD do?

A We actively promote diversity and inclusion in the legal profession through initiatives aimed at advancing a new generation of leaders.

Q How is LCLD organized?

A LCLD is a 501(c)(6) not-for-profit organization. We are governed by a Board of Directors composed of Member GCs and MPs. We are led by a President, who is assisted by paid staff.

Q How do we connect on the internet?

A You can find us on the web at www.lclldnet.org, on [Facebook](#), and on [Twitter](#) at @lclld_rgrey.

Q Who are LCLD Members?

A More than 440 organizations have joined LCLD since 2009. Members are either General Counsel of corporations or Managing Partners of law firms who join individually on behalf of their respective organizations.

Q What's the time commitment for an MP or GC?

A It varies depending on the individual. Our most active Members attend the Annual Membership Meeting each fall and interact with our program participants in various ways. From hosting an onsite Learning Experience to speaking at a 1L Scholars summit, we welcome the direct participation of our membership.

Q How do I join?

A The best way is to contact Chief Membership and Operations Officer, [Jennifer Denton](mailto:jdenton@lclldnet.com) at jdenton@lclldnet.com, or [Grace Mitchell](mailto:gmitchell@lclldnet.com) at gmitchell@lclldnet.com. You can also visit our [How to Join](#) page for instructions on how to become a Member.

Q What was the idea behind LCLD?

A The founders of LCLD were motivated by the realization that decades of efforts to diversify the legal profession had failed to significantly move the needle. Mobilizing the country's top lawyers, Rick Palmore, the former General Counsel of General Mills, organized a Call to Action summit in 2008 that led to the founding of LCLD the following year.

Q What is a Leader's Pledge?

A As of June 2022, the LCLD Board is now requiring Members to submit a public [Leaders at the Front pledge](#) as a condition of LCLD membership. These action plans translate your personal commitment to diversity into lasting organizational change. Members can [register for a Leadership Summit](#) to discuss and refine their pledge with other managing partners and general counsel. LCLD also has [resources and sample pledges](#) available to help with the process.

Q What are Member Dues and Program Fees?

A Global 500 and Fortune 500 corporations and National Law Journal 350 law firms pay \$10,000 in dues annually; all other law firms and corporate legal departments pay \$5,000 annually.

LCLD is excited to return to two in-person meetings for our 2023 Pathfinder and Fellows programs. This year, Members will have two options for Program fees:

- 1. Bundled Fees** – Members will receive a dual program discount for nominating both Fellows and Pathfinders. Law firm Members may nominate two Pathfinders and one Fellow for \$5,750 and corporate Members may nominate two Pathfinders and two Fellows for \$5,750.
- 2. À La Carte Fees** – Members may choose to nominate participants for only one program. For Fellows, law firm Members may nominate one for \$3,500 and corporate Members may nominate two for \$3,500. For Pathfinders, law firm Members and corporate Members may nominate two for \$3,000.

