



FAQ

What do the letters LCLD stand for?

Leadership Council on Legal Diversity

What does LCLD do?

We actively promote diversity and inclusion in the legal profession through initiatives aimed at advancing a new generation of leaders.

How are we organized?

LCLD is a 501(c)(6) not-for-profit organization. We are governed by a Board of Directors composed of Member GCs and MPs. We are led by a President, who is assisted by paid staff.

Who are LCLD Members?

More than 400 organizations have joined LCLD since 2009. Members are either General Counsel of corporations or Managing Partners of law firms who join individually on behalf of their respective organizations.

What's the time commitment for a GC or MP?

It varies depending on the individual. Our most active Members attend the Annual Membership Meeting each fall and interact with our program participants in various ways. From hosting an onsite Learning Experience to speaking at a 1L Scholars summit, we welcome the direct participation of our membership.

What was the idea behind LCLD?

The founders of LCLD were motivated by the realization that decades of efforts to diversify the legal profession had failed to significantly move the needle. Mobilizing the country's top lawyers, Rick Palmore, the former General Counsel of General Mills, organized a Call to Action summit in 2008 that led to the founding of LCLD the following year.

How do I join?

The best way is to contact Chief Membership and Operations Officer, [Jennifer Denton](mailto:jdenton@lclldnet.com) at jdenton@lclldnet.com, or [Grace Mitchell](mailto:gmitchell@lclldnet.com) at gmitchell@lclldnet.com. You can also visit our [How to Join](#) page for instructions on how to become a Member.

How do we connect on the Internet?

You can find us on the web at www.lclldnet.org, on [Facebook](#), and on [Twitter](#) at [@lclld_rgrey](https://twitter.com/lclld_rgrey).

What is a Leader's Pledge?

Passed in September 2021, the LCLD Board is now requiring Members to submit a public [Leaders at the Front pledge](#) as a condition of LCLD membership. These action plans translate your personal commitment to diversity into lasting organizational change. Members can [register for a Leadership Summit](#) to discuss and refine their pledge with other managing partners and general counsel. LCLD also has [resources and sample pledges](#) available to help with the process.

What are Member Dues and Program Fees?

Global 500 and Fortune 500 corporations and National Law Journal 350 law firms pay \$10,000 in dues annually; all other law firms and corporate legal departments pay \$5,000 annually.

LCLD will provide a hybrid model for the Fellows and Pathfinder programs in 2022. We are planning a virtual start to the year and aim to resume in-person programming mid-year, barring any new COVID-19 developments. In 2022, corporate Members may nominate two Fellows and two Pathfinders for \$3,000 and law firm Members may nominate one Fellow and two Pathfinders for \$3,000.