



# FAQ

## What do the letters LCLD stand for?

Leadership Council on Legal Diversity

## What does LCLD do?

We actively promote diversity and inclusion in the legal profession through initiatives aimed at advancing a new generation of leaders.

## How are we organized?

LCLD is a 501(c)(6) not-for-profit organization. We are governed by a Board of Directors composed of Member GCs and MPs. We are led by a President, who is assisted by paid staff.

## Who are LCLD Members?

More than 350 organizations have joined LCLD since 2009. Members are either General Counsel of corporations or Managing Partners of law firms who join individually on behalf of their respective organizations.

## What's the time commitment for a GC or MP?

It varies depending on the individual. Our most active Members attend the Annual Membership Meeting each fall and interact with our program participants in various ways. From hosting an onsite Learning Experience to speaking at a 1L Scholars summit, we welcome the direct participation of our membership.

## What was the idea behind LCLD?

The founders of LCLD were motivated by the realization that decades of efforts to diversify the legal profession had failed to significantly move the needle. Mobilizing the country's top lawyers, Rick Palmore, the former General Counsel of General Mills, organized a Call to Action summit in 2008 that led to the founding of LCLD the following year.

## How do we connect on the Internet?

You can find us on the web at [www.lclldnet.org](http://www.lclldnet.org), on [Facebook](#), and on [Twitter](#) at @lclld\_rgrey.

## How do I join?

The best way is to contact Chief Membership and Operations Officer, [Jennifer Denton](#) at [jdenton@lclldnet.com](mailto:jdenton@lclldnet.com), or [Grace Mitchell](#) at [gmitchell@lclldnet.com](mailto:gmitchell@lclldnet.com). You

can also visit our [How to Join](#) page for instructions on how to become a Member. As of September 2021, Members are expected to submit a public [LCLD Leaders at the Front](#) pledge as a condition of LCLD membership.

## What are Member Dues and Program Fees?

Fortune 500 corporations and National Law Journal 350 law firms pay \$10,000 in dues annually, and all other law firms and corporate legal departments pay \$5,000 annually.

In response to the ongoing impact of COVID-19, LCLD will be conducting virtual programming until it is safe to meet in person. The virtual start to 2021 has allowed us to make a reduction in program fees. In 2021, corporate Members may nominate two Fellows and two Pathfinders for \$2,000, and law firm Members may select one Fellow and two Pathfinders for \$2,000.

