

Leadership Council on Legal Diversity

2021 1L LCLD Scholars Program Prospectus

1L Scholars Program Purpose

The 1L LCLD Scholars Program is designed to strengthen the legal pipeline by expanding opportunities for diverse first-year law students, including the chance to work side-by-side with attorneys from LCLD Member organizations.

The program also provides LCLD Member law firms and corporations with a way to share their summer interns and give them the benefit of both perspectives. These partnerships are a great opportunity for firms and in-house legal departments to work together while positively impacting diverse law students. [Click here](#) to view more information on **1L Scholars Partnerships**.

1L Scholars Program Components

1L LCLD Scholars Summit

Each summer, 1L Scholars selected by LCLD Member organizations are invited to a three-day professional development conference. The summit features an innovative curriculum developed exclusively for LCLD that focuses on leadership, relationship building, and career development strategies. Meetings include panel and guest speaker presentations, group discussions, and Mock Interviews, where each 1L Scholar is paired with two attorneys from LCLD Member organizations. The intent of these Mock Interviews is for 1L Scholars to gain valuable practice and feedback in advance of on-campus interviews in the fall. Due to the continued impact of COVID-19, the 2021 1L LCLD Scholars Summit will be held virtually, **May 18-20, 2021**.

In 2021, we have added new content for 1L Scholars to experience at the virtual summit:

- ***Personality-Type Assessment:*** Using the TypeCoach online tool, 1L Scholars will learn how to leverage their personality type to work effectively with others in the workplace.
- ***Law Firm Mechanics:*** 1L Scholars will learn the basics of law firm business models, including how firms are organized, how firms stay profitable, and the future of legal services.
- ***Everyday Wellness:*** Maintaining everyday wellness has become more important to everyone when dealing with the economic and emotional stress related to COVID-19. 1L Scholars will learn practical strategies to combat stress, increase mindfulness, and cope with mental health issues in the legal profession.

Networking Opportunities

In addition to networking opportunities at the 1L LCLD Scholars Summit, 1L Scholars will have the opportunity to join in on the following:

- **1L LCLD Scholars LinkedIn Group:** This group is dedicated to discussions and advice-sharing that are relevant to 1L Scholars.
- **Virtual Social Hours:** 1L Scholars will have the opportunity to participate in virtual Social Hour events to deepen relationships with their peers within small groups.

Candidate Requirements, Fees, and Selection Process

Candidate Requirements

- 1L LCLD Scholar candidates must self-identify as a diverse/underrepresented or disabled first-year law student.
- 1L LCLD Scholar candidates must be enrolled as first-year law students and in good standing at an ABA-approved law school.
- 1L LCLD Scholar candidates must apply directly to summer internships at the LCLD Member organization(s) of their choice in early spring. Each Member organization will independently identify, select, and hire its respective 1L LCLD Scholar(s).

2021 Fees and Expenses

For LCLD Member organizations, there is no additional fee associated with selecting a 1L Scholar for the 1L Scholars Program.

Virtual Summit:

- There is no limit to the number of 1L Scholars that Member organizations may register to participate in the virtual program.
- Virtual summits will not incur any travel expenses.

Selection Process and Timing

- LCLD Member diversity and recruiting professionals may [register their organization](#) to host 1L Scholars via the LCLD website. 1L Scholars opportunities at LCLD Member organizations will be accepted through **March 31, 2021**.
- LCLD will post all available 1L Scholars opportunities on its website and will market the program to 1L students beginning **December 1, 2020**.
- LCLD Member organizations should provide their Scholars' information to LCLD and register their Scholar(s) for the 1L LCLD Scholars Summit no later than **April 16, 2021**.

[Click here](#) for answers to "Frequently Asked Questions" about the 1L LCLD Scholars Program. You may also visit the 1L LCLD Scholars Program web page linked [here](#) for more resources.

For questions, please contact Nancy Richardson, LCLD Program Manager, at nrichardson@lclldnet.com.

