

# 2020 LCLD Pathfinder Program

Facilitator Welcome & Overview

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Thank you!

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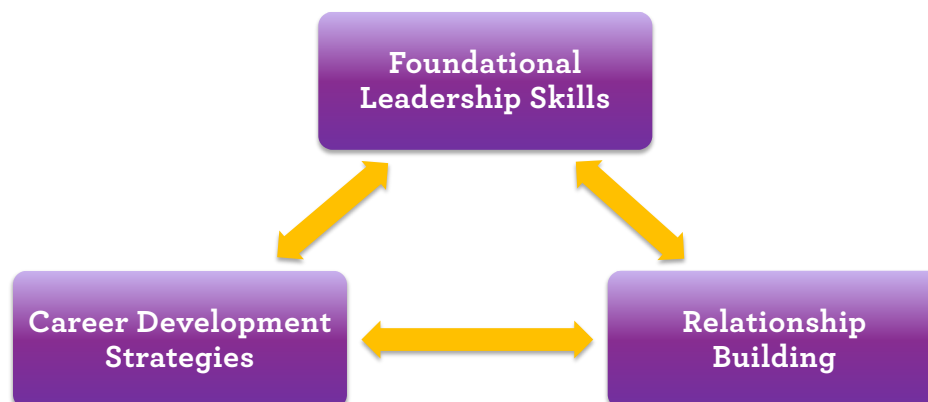
# Agenda

- Pathfinder Program Intro
  - Objectives, qualifications, stats
  - Program components
- Facilitator Role



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# Program Goals



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## Program Qualifications

High-Performing Junior Attorneys:

- **Law Firm:** 3-7 years of practice experience
- **Corporate:** 3 years or less in-house; no more than 8 total



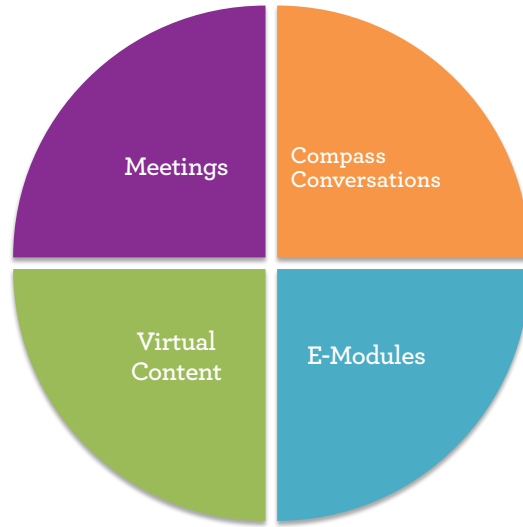
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## 2020 Pathfinders

- 260 Pathfinders
  - 210 Law Firm / 50 Corporate
- 51% Female / 31% Male / 19% Did Not Identify
- Average Law School Graduation Year: 2014
- Biggest Region: Mid-West

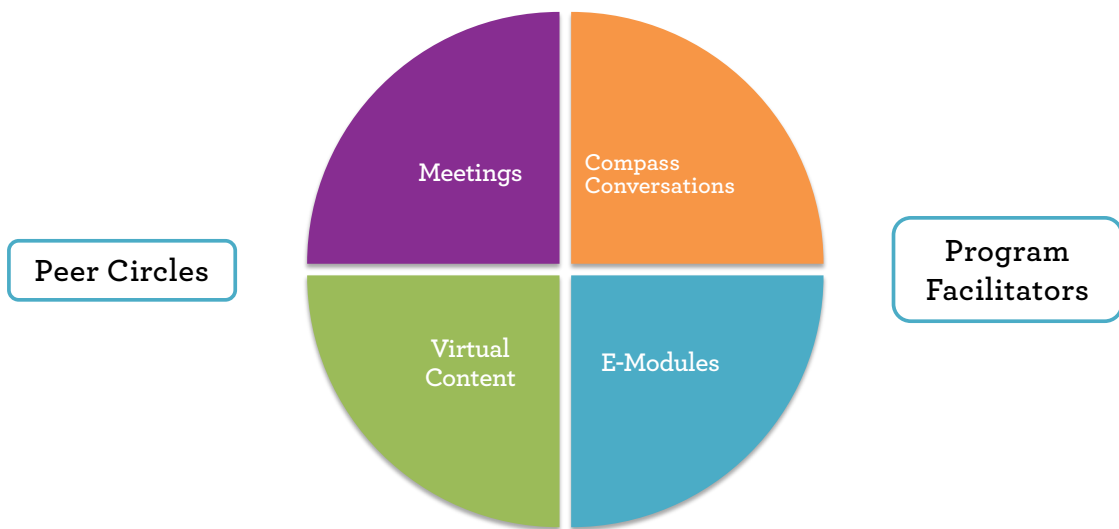
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# Program Components



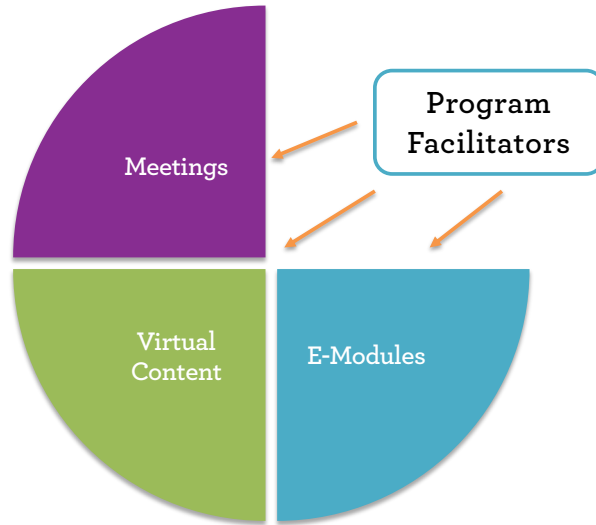
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# Program Components



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# Facilitator Role – Support



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# Meetings



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## E-Modules

E-Learning	Topics	Supported By
<ul style="list-style-type: none"><li>• Online</li><li>• Interactive</li><li>• On-Demand</li></ul>	<ul style="list-style-type: none"><li>• Sponsorship</li><li>• Time Management</li><li>• Goal Setting</li><li>• Shielding Against Biases</li></ul>	<ul style="list-style-type: none"><li>• Current Online Resources</li><li>• Program Facilitator</li><li>• Peer Circle</li><li>• Action Assignments</li></ul>

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## Virtual Content



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## So what do I need to DO?

Logistically:

- Check in – dates/deadlines/assignments
- Act as a sounding board
- Communicate with LCLD

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## So what do I need to DO?

Experientially:

- Communicate regularly to:
  - Discuss program content
  - Talk about career goals
  - Share professional advice

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## So what do I need to DO?

Culturally:

- Help navigate the culture of *your* organization
- Help integrate content at *your* organization

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## Important Dates - Pathfinders

DATE	LOCATION	EVENT
April 30 - May 2, 2020	Online	Virtual Meeting: 2020 Pathfinder First Meeting (program kickoff)*
TBD	Online	Ongoing virtual content to support meeting and E-Module learning
May 19, 2020	Online	E-Module 1 Opens - Time Management
June 23, 2020	Online	E-Module 2 Opens - Sponsorship
June 24, 2020	Various	Compass Conversation Day (various locations around the country)*
July 28, 2020	Online	E-Module 3 Opens - Goal Setting
September 1, 2020	Online	E-Module 4 Opens - Shielding Against Biases
November 2020	TBD	In-Person Meeting, 2020 Pathfinder Second Meeting (program closing)*

*\*Please note that Program Facilitators do not attend any of the In-Person Meetings or the Compass Conversation Day.*

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# Important Dates - Facilitators

DATE	CONFERENCE CALL
April 16, 2020, 2:00 - 3:00 pm ET	Program Facilitator Welcome Call (recommended; option 1)
April 22, 2020, 2:00 - 3:00 pm ET	Program Facilitator Welcome Call (recommended; option 2)
May 20, 2020, 2:00 - 2:30 pm ET	Program Facilitator Check-In Call #1 (optional)
June 25, 2020, 2:00 - 2:30 pm ET	Program Facilitator Check-In Call #2 (optional)
July 29, 2020, 2:00 - 2:30 pm ET	Program Facilitator Check-In Call #3 (optional)
September 2, 2020, 2:00 - 2:30 pm ET	Program Facilitator Check-In Call #4 (optional)
October 14, 2020, 2:00 - 2:30 pm ET	Program Facilitator Check-In Call #5 (optional)

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# Questions?

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**Thank you!**

[www.lcldnet.org/programs/pathfinders/](http://www.lcldnet.org/programs/pathfinders/)

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