

# 2020 1L LCLD Scholars Virtual Programming

## Agenda

### Tuesday, June 30, 2020

*For LCLD 1L Scholars Only*

**1:00 - 1:05 PM ET**

#### **Welcome**

*Robert Grey, President, LCLD*

**1:05 - 1:30 PM ET**

#### **Orientation & Icebreaker**

*Nancy Richardson, Program Manager, LCLD*

**1:30 - 3:00 PM ET**

#### **Leveraging Your Personality Type to be Effective at Work**

*Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education*

Have you ever come out of a conversation with a wildly different interpretation from someone else who was there? Have you ever been subject to (or accused of) micro-managing? Have you ever had someone assume you were disinterested in a topic when you were actually just thinking about your response? Common conflicts like these often have their underpinnings in the different ways that we gather and process information. In this interactive workshop, we will work with the TypeCoach online tool suite to share core lessons about how people tend to collect and process information, make decisions, and communicate with others—and how our differing, unconscious tendencies can cause conflict and confusion at work. Participants will learn to accurately recognize their own preferences and identify those of others. We will focus on practical, type-related skills that help people become better collaborators by identifying and effectively bridging areas of common cognitive difference that they will undoubtedly encounter in the workplace.

**3:00 - 3:15 PM ET**

#### **Break**

**3:15 - 4:30 PM ET**

#### **Law Firm Mechanics**

*Scott Westfahl, Director of Executive Education and Professor of Practice, Harvard Law School*

Professor Westfahl will give an overview of how medium-to-large law firms are organized and how their economic and human capital models work. How are law firms different than big companies? What drives their profitability? As human capital businesses, how do they develop talent and what challenges do they face? Having spent 19 years in large law firms, he will also offer his perspectives on how modern law firms have evolved, what is working well, what they are trying to improve, and where they may be heading.

**4:30 - 4:45 PM ET**

#### **Closing Remarks**

*Nancy Richardson, Program Manager, LCLD*

## Tuesday, July 14, 2020

*For LCLD 1L Scholars and 1L & 2L Interns*

**12:45 - 1:00 PM ET**

### **Welcome**

*Nancy Richardson, Program Manager, LCLD*

**1:00 - 2:30 PM ET**

### **Which Generation is Your Lens? The Importance of Generational Perceptions in Developing Workplace Behaviors**

*Chris De Santis, Specialist in Management and Organization Development*

Each generation is shaped by the significant events of their childhood, developing distinct beliefs that become the basis of their values. These varying value systems lead to interesting interpretations of workplace behaviors. Learn how Boomers interpret your networking, interviewing, and social media habits, and why Generation X might think you're crazy.

**2:30 - 2:45 PM ET**

### **Break**

**2:45 - 3:45 PM ET**

### **Advice to My Former Self for Future Success**

*Demetra Liggins, Partner, Thompson & Knight LLP, Co-Founder, Corporate Homie; 2012 Fellow | Bemetra Simmons, Florida Managing Director, Mutual of Omaha Bank; Co-Founder, Corporate Homie*

Speakers will share with you lessons learned along the journey of their careers. They will highlight things they wished they had known, things they would do differently, and the things they look for in new lawyers and rising leaders in their organizations. They will also share their thoughts on diversity in the profession, the future of law practice, and advice for navigating your summer and your career.

**3:45 - 4:00 PM ET**

### **Closing Remarks**

*Nancy Richardson, Program Manager, LCLD*

## Tuesday, July 28, 2020

*For LCLD 1L Scholars and 1L & 2L Interns*

**1:15 - 1:30 PM ET**

### **Welcome**

*Nancy Richardson, LCLD Program Manager, and LCLD Staff Members*

**1:30 - 2:45 PM ET**

### **Everyday Wellness**

*Jill R. Long, Partner, Glassman Coaching + Consulting; 2014 LCLD Fellow*

This interactive session allows you to learn practical ways to incorporate mindfulness into the busy everyday lives of law students. The material combines practical strategies to combat stress and increase mindfulness with important information about mental health issues in the legal profession. This talk will leave you feeling optimistic about the future armed with with practical strategies to increase your own

## Tuesday, July 28, 2020 (Continued)

wellness and a deeper understanding of why it's so important.

2:45 - 3:00 PM ET

### **Closing Remarks**

*Nancy Richardson, Program Manager, LCLD*

## Tuesday, August 4, 2020

*For LCLD 1L Scholars Only*

11:00 AM - 4:00 PM ET

### **Virtual Mock Interviews by Appointment**

*Led by Attorneys from LCLD Member Organizations*



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