



# 1L LCLD Scholars Program

## Fact Sheet

### Purpose

The 1L LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students. The program offers these students the opportunity to spend a summer working side-by-side with attorneys from LCLD Member organizations.

### How LCLD Member Organizations Can Participate

Every LCLD Member organization is invited to select one or more 1L LCLD Scholars to participate in a summer internship at their organization and to attend a summit designed exclusively for 1L LCLD Scholars.

### Summer Internship Criteria

LCLD does not have specific requirements regarding 1L LCLD Scholar(s) work assignments/projects, compensation, or internship duration. We recommend that assignments provide a good balance of quality and quantity and contain substance and variety throughout the internship. In fact, LCLD recommends that employers integrate their 1L LCLD Scholar(s) into their existing summer internship program. Their summer experience should be similar, if not identical, to that of your other interns, including opportunities in the social, educational, and professional arenas.

Our expectation is that firms/corporations will pay their 1L LCLD Scholar(s) the same rate as their other first-year summer interns or, if inapplicable, a reasonable amount should be paid. Typically, 1L LCLD Scholars work at participating employers for at least eight weeks.

If your organization does not have an existing summer program, LCLD encourages you to collaborate with other LCLD Member participants in the 1L LCLD Scholars Program. Often, corporate and law firm Member organizations can join forces to create an even more dynamic program that maximizes the Scholar's experience and minimizes logistics management for Members.

### Program Benefits for 1L LCLD Scholars

- **1L LCLD Scholars Summit:** LCLD invites each class of 1L LCLD Scholars to a summit, which consists of panel discussions, distinguished speakers, and networking opportunities for the Scholars.
- **Networking:** There is a LinkedIn group dedicated to articles and discussions relevant to 1L LCLD Scholars.
- **Group Mentoring Program (GMP) Events:** 1L LCLD Scholars have the opportunity to attend GMP events, which include panel discussions on a variety of topics to allow diverse students to receive advice and



support from successful attorneys from LCLD Member organizations.

### Eligibility and Application Process

- 1L LCLD Scholar candidates must be enrolled as first-year law students and in good standing at an ABA approved law school.
- LCLD Member organizations should register with the LCLD Program Manager in November. LCLD will host a hyperlinked page of available opportunities on its website and will market the program to 1L law students.
- 1L LCLD Scholar candidates must apply directly to summer internships at the LCLD Member organization(s) of their choice in early spring. Each Member organization will independently identify, select, and hire its respective 1L LCLD Scholar(s).
- LCLD Member organizations should provide their Scholars' information to LCLD no later than May and register their Scholar(s) for the 1L LCLD Scholars Summit.

For additional information about the 1L LCLD Scholars Program, please visit [www.lclldnet.org/programs/1l-scholars/](http://www.lclldnet.org/programs/1l-scholars/).

For questions, please contact Nancy Richardson, LCLD Program Manager, at [nrichardson@lclldnet.com](mailto:nrichardson@lclldnet.com) or 804.787.8009.