



2023 1L Diversity Scholarship

Squire Patton Boggs has long valued and cultivated a diverse workplace. Our commitment to pursue that priority has kept us at the forefront of addressing issues affecting minorities and women in the legal profession. Our 1L Diversity Scholarship is designed to help us in advancing DEI in our firm and across the legal platform.

As a scholarship recipient, you will be eligible for the following:

- A paid summer associate position (typically 9 weeks) in one of Squire Patton Boggs participating U.S. offices during the summer of 2023.
- The opportunity to be considered for a 2L summer associate position upon successful completion of the upcoming summer program.
- In addition to the summer associate salary, you will be eligible for a \$15,000 award as follows: the scholarship recipient will receive 50% of the award at the start of the summer program and the remaining half upon acceptance of an offer to return as a 2L summer associate. *Additional details to be addressed during the offer process.*

Eligibility

- 1L Law Student enrolled in an ABA-approved law school.
- Diverse background that contributes to SPB's DEI goals. Students with backgrounds from traditionally underrepresented groups are highly encouraged to apply.
- Demonstrated interest in advancing diversity, equity and inclusion in the legal profession.
- Committed to practicing law following graduation in one of our U.S. offices.

Knowledge, Skills and Experience

We seek candidates whose personal drive, legal acumen, rich experience, and approach to client service will make them trusted advisors to clients, and valuable colleagues. Adaptability, interest in our firm, discretion, and the ability to approach challenges thoughtfully and creatively are additional key indicators of success.

Additional Skillsets

- Commitment to client service.
- Legal research and writing skills.
- Excellent communication skills.
- Demonstrated leadership ability and a commitment to team success and integrity are highly valued, as is sound judgment.
- Foreign language skills and multicultural experience prior to law school are a plus.
- Geographical ties.
- Record of outstanding academic achievement. Preference given to the top 25% of the class.
- Work experience prior to law school is highly valued.

How to Apply

Please apply to your preferred office location. Participating offices include Atlanta, Cleveland, Columbus, Dallas, Los Angeles, New York, and Washington DC. If you wish to be considered for multiple offices, please apply online using the link for your preferred office and express interest in other offices hosting summer programs in your application. You do not need to apply multiple times.

Be prepared to submit your resume, personal statement (intended to help us learn more about you and why you are choosing to pursue a diversity scholarship), and your law school transcript. *The personal statement should be included with the resume upload or can be attached as a cover letter.*

For any questions, please contact Ayanna Lee at ayanna.lee@squirepb.com and Keona Tucker at keona.tucker@squirepb.com.

Squire Patton Boggs is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion or creed, sex, national origin, citizenship status, sexual orientation, gender identity, disability, veteran status, or any other condition protected by applicable law. This non-discrimination policy applies to all aspects of employment.

Applications will be accepted until March 1, 2023.



Squire Patton Boggs is looking for outstanding first-year law students to join our 2023 Summer Associate Program. Successful candidates will have a strong academic record, exhibit an inherent drive to learn and the ambition to succeed. We are seeking well-rounded and personable team players who aim to take initiative throughout their legal career. We welcome individuals who will honor our commitment to diversity and inclusion, pushing our firm and the legal profession to continue making progress toward broader inclusion of the talents that women and underrepresented groups bring to the table.

Our summer associate program gives you the tools and the platform to take you to the personal and professional heights you want to reach. Your job duties as a summer associate will include working on complex, high-level transactions, disputes, and policy matters across our network of practices and industries. We have a work allocation system that affords you the opportunity to work on various assignments and gain exposure to your practice areas of interest. During the program, you can expect to receive excellent mentorship at the partner and associate levels, have access to workshops and seminars on legal writing, pro bono opportunities, and much more.

Academic and Professional Qualifications

- Rising 1L student at an ABA-approved law school.
- Record of outstanding academic achievement. Preference given to the top 25% of class or GPA of 3.5 and above.
- Work experience prior to law school is highly valued.

Knowledge, Skills and Experience

We seek candidates whose personal drive, legal acumen, rich experience, and approach to client service will make them trusted advisors to clients, and valuable colleagues. Adaptability, interest in our firm, discretion, and the ability to approach challenges thoughtfully and creatively are additional key indicators of success.

Additional Skillsets

- Commitment to client service.
- Legal research and writing skills.
- Excellent communication skills.
- Demonstrated leadership ability and a commitment to team success and integrity are highly valued, as is sound judgment.
- Foreign language skills and multicultural experience prior to law school are a plus.
- Geographical ties.

How to Apply

Please complete an online application and be prepared to submit your resume. In addition, please include a writing sample (preferably no more than 10-12 pages) with a cover page that describes the piece you are submitting and how you may have modified it from its original format. Cover letters may also be submitted, and we will request your law school transcript once available.

Applications will be accepted until March 1, 2023.

*If you wish to be considered for multiple offices, please apply online using the job posting link for your preferred office and express interest in other offices hosting summer programs in your cover letter. You do not need to apply multiple times.

About Squire Patton Boggs LLP

With over 1,500 lawyers spanning more than 40 offices across four continents, the firm is renowned for its local connections and global influence, delivering comprehensive legal services across North America, Europe, the Middle East, Asia Pacific, and Latin America. With expertise spanning all key sectors, the firm is also known for its preeminent public policy practice and deep-rooted relationships in Washington DC and Brussels.

Squire Patton Boggs is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion or creed, sex, national origin, citizenship status, sexual orientation, gender identity, disability, veteran status, or any other condition protected by applicable law. This non-discrimination policy applies to all aspects of employment.



2023 1L Diversity Scholarship

Squire Patton Boggs has long valued and cultivated a diverse workplace. Our commitment to pursue that priority has kept us at the forefront of addressing issues affecting minorities and women in the legal profession. Our 1L Diversity Scholarship is designed to help us in advancing DEI in our firm and across the legal platform.

As a scholarship recipient, you will be eligible for the following:

- A paid summer associate position (typically 9 weeks) in one of Squire Patton Boggs participating U.S. offices during the summer of 2023.
- The opportunity to be considered for a 2L summer associate position upon successful completion of the upcoming summer program.
- In addition to the summer associate salary, you will be eligible for a \$15,000 award as follows: the scholarship recipient will receive 50% of the award at the start of the summer program and the remaining half upon acceptance of an offer to return as a 2L summer associate. *Additional details to be addressed during the offer process.*

Eligibility

- 1L Law Student enrolled in an ABA-approved law school.
- Diverse background that contributes to SPB's DEI goals. Students with backgrounds from traditionally underrepresented groups are highly encouraged to apply.
- Demonstrated interest in advancing diversity, equity and inclusion in the legal profession.
- Committed to practicing law following graduation in one of our U.S. offices.

Knowledge, Skills and Experience

We seek candidates whose personal drive, legal acumen, rich experience, and approach to client service will make them trusted advisors to clients, and valuable colleagues. Adaptability, interest in our firm, discretion, and the ability to approach challenges thoughtfully and creatively are additional key indicators of success.

Additional Skillsets

- Commitment to client service.
- Legal research and writing skills.
- Excellent communication skills.
- Demonstrated leadership ability and a commitment to team success and integrity are highly valued, as is sound judgment.
- Foreign language skills and multicultural experience prior to law school are a plus.
- Geographical ties.
- Record of outstanding academic achievement. Preference given to the top 25% of the class.
- Work experience prior to law school is highly valued.

How to Apply

Please apply to your preferred office location. Participating offices include Atlanta, Cleveland, Columbus, Dallas, Los Angeles, New York, Phoenix and Washington DC. If you wish to be considered for multiple offices, please apply online using the link for your preferred office and express interest in other offices hosting summer programs in your application. You do not need to apply multiple times.

Be prepared to submit your resume, personal statement (intended to help us learn more about you and why you are choosing to pursue a diversity scholarship), and your law school transcript.

For any questions, please contact Ayanna Lee at ayanna.lee@squirepb.com and Keona Tucker at keona.tucker@squirepb.com.

Squire Patton Boggs is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion or creed, sex, national origin, citizenship status, sexual orientation, gender identity, disability, veteran status, or any other condition protected by applicable law. This non-discrimination policy applies to all aspects of employment.

Applications will be accepted until March 1, 2023.