

Frost Brown Todd's 1L Diversity Scholarship is a vital component of our Summer Associate Program and one of the many ways we support building a diverse pipeline while fostering equitable opportunities and outcomes in the legal profession. In connection with the LCLD 1L Scholars Program, we are seeking 2025 graduates for a summer associate position in our Cincinnati, Dallas, Houston, Lexington, Nashville and Pittsburgh offices.

Selection Criteria

Successful candidates will be distinguished by their initiative, teamwork, communication and decision-making skills. We will give careful consideration to examples of a candidate's leadership roles or related work experience, success handling multiple tasks, service to the community, and involvement in activities both within and outside the academic context.

Scholarships will be awarded to select students who:

- (a) are members of a group historically underrepresented in the legal profession,
- (b) demonstrate academic excellence, and
- (c) share our core values, including a history of service to the community and a commitment to diversity.

Scholarship recipients receive:

\$5,000 in the form of W-2 compensation, or a direct-payment of tuition and/or academic fees, after successfully completing the summer associate program and agreeing to return for a second summer. An additional \$5,000 will be paid after the second summer upon acceptance of a position as an entry level attorney.

Application Process

To apply, [visit our career portal](#), use the "self-apply" feature when submitting your application. *(accepting applications starting December 1, 2022 until positions are filled)*

Please submit the following:

- Cover letter (include reference to the LCLD 1L Scholars Program and office(s) you are interested in)
- Resume
- Law school and undergraduate transcripts (if available).

Our Summer Associate Program

Sharpen your skills by working alongside Frost Brown Todd (FBT) attorneys at depositions, arbitrations, negotiations and client consultations. As a summer associate, we see to it you are exposed to a wide range of activities and hands-on training based on the area(s) of law you want to explore. By program's end, you will leave with a network of people ready to help you reach your career goals. Visit our [Law Students](#) page to learn more.

About Frost Brown Todd

FBT is a full-service law firm with more than 500 lawyers across a multi-state footprint. We represent a diverse client base, with a particular focus on the mobility, financial services, energy, health care, and manufacturing industries. We're committed to hiring qualified individuals who share our commitment to advancing diversity, equity, and inclusion in our workplaces and communities.

FBT is a **Mansfield Rule™ Plus Certified firm**, have earned a perfect score for eight years running as the "**Best Place to Work for LGBT Equality**" by the Human Rights Campaign. We are also an eight-time "**Gold Standard Law Firm**" by the Women in Law Empowerment Forum and recipient of the LCLD "**Compass**" and "**Top Performer**" awards.

