



## 1L LCLD Scholars Internship Program

### Opportunities with the Organon Legal Department

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Organon is a Women's Health Company that believes in a better and healthier every day for every woman! We are a passionate, global community of thousands dedicated to redefining the future of women's health. Our mission is to deliver impactful medicines and solutions for a healthier every day. But what really makes it work at Organon is our people.

We're looking for real, passionate team players, curious innovators, forward thinkers, empowered by the idea of shaping their career, and ready to bring their fire to embrace change and the opportunities it brings for progress.

At Organon, you'll get to enjoy the best of both worlds: the open, agile, collaborative culture of a start-up, and operating at the scale of a Fortune 500 company with an international footprint that serves people in more than 140 markets.

It's going to be an exciting future—come be a part of it!

#### Position Summary

Aligning with our focus on cultural transformation towards diversity and inclusivity, the Organon Office of General Counsel is committed to fostering diversity and inclusion, both within our organization and in the overall legal profession. The Summer Internship Program is designed for law students who are interested in experiencing the practice of law within a multifaceted and engaged corporate law department. Organon is proud to be a member of the Legal Council on Legal Diversity (LCLD). As part of that commitment to strengthen the legal profession's pipeline, Organon seeks one 1L student of diverse backgrounds to participate in our 1L LCLD Scholars summer fellowship program.

#### Program Details

The summer internship program offers law students valuable career development opportunities by providing client- and customer-focused assignments under the supervision of various members of our Law Department. Interns will be assigned to specific groups within the Department, including:

- Commercial
- Regulatory, Corporate/Transactional
- Global Safety & Environment GSE
- Employment Law
- Privacy
- Corporate Governance/Securities



- Intellectual Property
- Compliance and Ethics
- Litigation

These positions are based primarily at our offices in PA and NJ but may support multiple geographies.

In addition to gaining in-house experience, our program provides learning opportunities in different areas of the law relevant to the pharmaceutical industry. Past activities have included direct exposure with clients and outside counsel, networking opportunities, seminars conducted by senior management, career development programs, tours of our manufacturing facilities, and an opportunity to present to our General Counsel and her senior leadership team.

**The internship program will:**

- Introduce law students to the varied and complex legal issues encountered in a corporate legal setting
- Expose law students to various career paths available in a corporate legal setting
- Match students with mentors at Organon who can provide ongoing guidance on professional development throughout their academic and professional careers
- Assessment presentation at the end of the session (mandatory).

**Qualifications & Experience**

Organon is seeking qualified law students of diverse backgrounds who are interested in obtaining a unique experience within a world-class corporate law department.

Students should have excellent academic credentials and communication skills. Applicants should also possess outstanding interpersonal skills, due to the high level of contact with clients and leaders across the organization.

A biology or chemistry background is strongly preferred for any candidates interested in patent law.

**Note: Please reference on application and cover letter LCLD Scholar.**