



2022 DC 1L Summer Associate Program (LCLD Diversity Scholar)

Steptoe, an AmLaw 100 firm, seeks 1Ls for the 2022 1L Summer Associate Program in Washington, DC. Ideal candidates will have top academic credentials, strong writing skills, previous legal and non-legal work experience, and other interests and accomplishments reflecting leadership qualities and personal initiative.

Throughout the summer program, scholars will receive real work assignments on behalf of real clients – the same type of assignments our junior associates receive throughout the year. Assignments range from research and formal memos to client presentations and rush assignments. In addition, scholars may have the opportunity to participate in more robust legal experience, which may include attending hearings, spending the day in court, or sitting in on a transaction closing.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, status as a protected veteran, or any other status protected by law.

Note, this is to apply as a 1L for the Washington, DC office only.

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Please apply to the application using the link below:

<https://steptoeapply.viglobalcloud.com/viRecruitSelfApply/ReDefault.aspx?FilterREID=5&FilterJobCategoryID=2&FilterJobID=174>

Steptoe Summer Associate Program

Well-Rounded Overview. Our 10-week summer associate program provides a well-rounded overview of the firm’s practice portfolio by exposing summer associates to substantive legal work, the firm’s in-house legal training programs, and encouraging the development of professional skills through attending trials, depositions, or client meetings both virtually and in person

Individualized Experience. Summer associates select their own assignments from any of Steptoe’s wide-ranging practice areas. The program, in addition to offering a wide array of assignments from which Summer Associates can choose, “embeds” each associate into two existing matter-specific teams. These embeddings provide Summers with the opportunity to work on projects with an understanding of the broader litigation/investigation context in which they are assigned, and allow them to experience what it is like to be a part of a Steptoe legal team

Team Building. In addition to substantive legal work, we host a variety of social events throughout the program—receptions at partners’ homes, cooking courses offered by local non-profit, Trivia Night hosted by Steptoe Partners, DC office art tour, and attending local sporting events with Steptoe Attorneys

[Visit our website to learn more](#), or contact one of our recruiters, should you have questions.