



## Discover. Develop. Thrive. | The K&L Gates Experience

We have many great 1L opportunities available in our U.S. offices, and have pulled together some information about those programs and about K&L Gates that we would like to highlight. We hope you and your students find this helpful as they consider opportunities for the summer of 2022.

Our [Careers website](#) has a wealth of good information about our various programs for law students and laterals. You can also [Get to Know Us](#), our U.S. Summer Associate Program, and entry-level hiring plans by geographic location. Be sure to learn about our commitment to [LGBTQ+ recruitment and inclusion](#), and our long (and growing!) list of [1L Summer Associate Diversity Programs available to 1Ls](#), including our Power of Partnership Program. K&L Gates is also an active member of the [Leadership Council on Legal Diversity](#) (LCLD) and each year we appoint at least one of our 1L summer associates as an LCLD 1L Scholar.

Our commitment to diversity goes far beyond rhetoric and initiatives. We seek and welcome the talents of those from different age groups, genders, identities, races, or cultural backgrounds, and work to ensure inclusivity. We as a firm have pledged to listen, be educated, take action, and work together to help in the fight to end racism and to foster a more equitable and inclusive society. We have been hosting a speaker series – titled *Conversations About Race* – to convene voices around diversity; the sessions we have hosted so far are available to [view here](#). Additionally, we launched a major pro bono and diversity initiative called *K&L Gates for Equal Justice*, which allows us to harness our legal skills to promote equal justice through work on matters like voting rights and criminal justice reform.

As a global law firm with more than 46 offices on five continents, K&L Gates has built a workplace that is intrinsically diverse in experiences, perspectives, and ideas. We hope that your students will choose to learn more about joining our team. If your students wish to apply to one of our 1L summer associate positions, they can view the postings we will add to your job platform or visit our website and review the K&L Gates [job board](#). Each office will review applications on a varying timeline. Please ask your students to review the job descriptions closely for more information. They are free to apply when they are ready. Students may apply to more than one office location, but if they decide to do so, please make sure they detail their specific location preferences in the cover letter or personal statement.

### **2022 K&L Gates 1L Positions:**

[2022 Boston 1L Diversity Power of Partnership Program](#)

[2022 Charleston 1L Diversity Power of Partnership Program](#)

[2022 Charlotte 1L Diversity Power of Partnership Program](#)

[2022 Chicago 1L Diversity Power of Partnership Program](#)

[2022 Chicago IP 1L Diversity Power of Partnership Program](#)

[2022 Nashville 1L Diversity Power of Partnership Program](#)

[2022 Nashville 1L Summer Associate](#)

[2022 Pittsburgh 1L Diversity Power of Partnership Program](#)

[2022 Raleigh 1L Diversity Power of Partnership Program](#)

[2022 Raleigh 1L Summer Associate](#)

[2022 RTP 1L Diversity Power of Partnership Program](#)

[2022 Seattle 1L Diversity Fellowship Summer Associate](#)

[2022 Washington 1L Diversity Power of Partnership Program](#)