

Diverse. Dynamic. Dedicated.

Venable's LCLD 1L Scholar Program

As a proud member of the Leadership Council on Legal Diversity (LCLD), Venable is excited to host scholars in our Baltimore, Chicago, Los Angeles, New York, San Francisco, and Washington DC offices. The 1L LCLD Scholars Program offers diverse law students who will have completed their first year of law school by May 2022 the opportunity to spend a summer working side-by-side with attorneys from LCLD member organizations.

Our Program

Throughout the summer, scholars will receive real work assignments on behalf of real clients – the same type of assignments our junior associates receive throughout the year. Assignments range from research and formal memos to client presentations and rush assignments. In addition, scholars will participate in “take-alongs”, which may include attending hearings, spending the day in court, or sitting in on a transaction closing.

Your Strengths

Our program is designed to give summer associates a realistic depiction of what everyday life is like as a junior associate. Because of this, we give careful attention to all aspects of a candidate's experience and abilities, including:

- Demonstrated record of academic achievement with an emphasis on strong undergrad and 1L performance
- Participation in various extracurricular activities highlighting leadership skills, commitment, and time management
- Excellent written and oral communication skills
- Ability to work well with others and independently

How to Apply

Please submit a resume, undergraduate transcript, law school transcript, and cover letter through our website.

In your cover letter, address the importance of diversity in your own life as well as your commitment to promoting diversity in the legal profession. Submit your application with an unofficial copy of your undergraduate grades and forward your fall 2021 grades to the appropriate recruiter once available. (Students are encouraged to apply even if they have not yet received their fall 2021 grades.)

[Visit our website to learn more](#), or contact one of our recruiters, should you have questions.

Nurturing Diverse Legal Minds and Perspectives

Guided by the principle that our clients are best served when we build a diversity of perspectives into the solutions that we offer, Venable continues to grow as a firm where all voices are represented and heard. With this as our goal, we have adopted a multipronged approach to recruit, retain, and promote diverse talent. To learn more about our board-level Diversity and Inclusion Initiative, our “Moments and Movements” campaign to acknowledge and confront discrimination, and other activities, visit [Venable.com/Diversity](https://www.venable.com/Diversity).