

2021 Venable 1L LCLD Scholar Summer Associate

Venable's commitment to diversity and inclusion is, without question, one of the firm's greatest strengths. Our mission is to deliver the highest-quality legal services in the most efficient manner, and we take pride in our deliberate policy of identifying, recruiting, and retaining the best, brightest, and most capable attorneys and legal staff from all walks of life. We understand fully that only relevant actions lead to success, and that developing a work environment that values the worth and potential of every member is one of the most relevant actions in which we can engage as a law firm.

Venable is proud to be a member of the [Leadership Council on Legal Diversity](#) (LCLD) and is excited to host scholars in our Washington DC, Baltimore, New York, San Francisco, and Los Angeles offices. The 1L LCLD Scholars Program offers diverse law students who will have completed their first year of law school by May 2021 the opportunity to spend a summer working side by side with attorneys from LCLD member organizations.

Our summer program is designed to provide a representative experience of what everyday life is like for a junior associate. Throughout the summer, scholars will receive real work assignments on behalf of real clients. Assignments range from research and formal memos to client presentations and rush assignments. In addition, scholars will participate in "take-alongs," which may include attending hearings, spending the day in court, or sitting in on a transaction closing.

We give careful attention to all aspects of a candidate's experience and abilities and like to see the following:

- A demonstrated record of academic achievement with an emphasis on strong undergrad and 1L performance
- Participation in various extracurricular activities highlighting leadership skills, commitment, and time management
- Excellent written and oral communication skills
- An ability to work well with others and independently

To Apply

Please submit a resume, undergraduate transcript, law school transcript, and cover letter [through our website](#). **In your cover letter, please address the importance of diversity in your own life and your commitment to promoting diversity in the legal profession.** You may submit an unofficial copy of your undergraduate grades and email your fall 2020 grades to the appropriate recruiter once they are available. **Applications will not be complete until we receive your fall 2020 law school transcript.**

For additional assistance, please contact the applicable office recruiter:

Baltimore, MD	Maria Krupinsky	mtkrupinsky@Venable.com
Washington, DC	Victoria Sievers	vksievers@Venable.com
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