



## 2021 1L SUMMER ASSOCIATE PROGRAM

Established in 1905, Waller is one of the oldest law firms in Tennessee. With more than 250 attorneys across the Southeast, the firm works in a variety of industries, with a focus on healthcare, financial services, private equity, and real estate. Waller is consistently viewed as their clients' go-to partner time and time again.

Waller's 1L Summer Program provides rising 2L students with the opportunity to engage in live matters and assignments with attorneys across all practice areas of the firm. During the program, each 1L Summer Associate will work closely with two mentors, a partner and a senior associate, who will provide structured feedback on each work assignment.

1L Summer Associates will complete one practice-specific project developed from an historical client matter. The core practice projects are substantive assignments designed to have students follow the lifecycle of a client matter, giving them a better overview of an entire project than could typically be gained in a few weeks' observation.

1L Summer Associates are not relegated to one practice group, but are exposed to various projects across the firm's eight practice areas. They will contribute to current client matters and have opportunities to attend depositions, trials, hearings, negotiations and client conferences.

Throughout the program, numerous social functions afford opportunities to get to know Waller partners, associates, and fellow Summer Associates on a personal level.

Our 1L Summer Associates have the opportunity to attend the 1L Leadership Council on Legal Diversity (LCLD) Scholars Summit where they participate in mock interviews and attend seminars on networking, leadership, secrets to success and more.

1L opportunities are available in our Nashville, Austin, and Birmingham offices.

Please apply via our online applicant portal [here](#) beginning December 1<sup>st</sup>, 2020. Be sure to update your application with your transcript by emailing it to Michelle when it becomes available.

Interviews will take place in February 2021.

If you have any questions, please reach out to:

**Michelle Parsons**

*Law School Recruiting & Diversity Manager*

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