



1L LCLD SCHOLARS POSTING

Butler Snow hosts Summer Associate Programs in our Austin, Birmingham, Charleston, Greater Jackson, Memphis, and Nashville offices. The six-week program occurs during the first half of the summer. Our standard for professionalism and service to clients is high, as are our expectations when considering candidates. Butler Snow looks for excellence and strength of mind, but we also seek well-rounded individuals who have interests beyond a commitment to the law.

The firm's Recruiting Committee is tasked with considering candidates for summer associate and full-time associate positions. In reviewing applications and interviewing candidates, our firm:

- Prefers that applicants be members of a predominant law journal or Moot Court at their schools.
- Seeks applicants with demonstrated skills in judgment and reasoning, communication (writing and speaking) and personal relations. These skills may be reflected by a person's academic performance as well as involvement in extracurricular interests and activities.

Goals of our summer program include:

- Work assignments, drawn from all areas of our diverse practice and coordinated through the Summer Associate Committee.
- Opportunities to request assignments involving a particular attorney. While some may choose to concentrate in a particular practice area, most work in several different practice areas throughout the firm.
- Assignments involving a wide range of tasks, including: preparing research memoranda; drafting briefs or pleadings; deposition or trial prep and drafting or interpreting contracts, opinion letters and other documents.
- Offering "real world" experience by allowing Summer Associates to attend depositions, trials, closings, meetings and judicial proceedings.
- Opportunities to grow and learn through constructive evaluations during informal sessions with the assigning attorney.
- Assignment of an attorney mentor who is encouraged to lend guidance and support and to critique work upon request.
- A variety of social activities to help students become better acquainted with the firm's lawyers, including informal dinner parties in attorneys' homes, receptions, impromptu gatherings and other events throughout the summer.
- Interested applicants should send their resume, cover letter, transcript and a writing sample to Brooke Owen, Recruiting Manager, Butler Snow LLP, 1020 Highland

Colony Parkway, Suite 1400, Ridgeland, MS 39157.

Brooke.Owen@butlersnow.com.

- For more information about Butler Snow LLP, please visit our website at www.butlersnow.com.

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