

Summer Associate Program

Norton Rose Fulbright US LLP

Norton Rose Fulbright US LLP is a proud member of the Leadership Council on Legal Diversity (“LCLD”). The LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students.

Norton Rose Fulbright seeks highly qualified first-year law students to join our 2021 summer associate program in our Austin, Dallas, Houston, New York, San Antonio or Washington, DC offices, who may be eligible for selection as an LCLD 1L Scholar. The LCLD Program is open to first-year law students. Eligible applicants will, at the time of application, be enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2023 and have demonstrated academic excellence. The LCLD Scholar is part of Norton Rose Fulbright’s summer associate program.

To apply for our 2021 1L summer associate program, please submit a cover letter (indicating your interest in the LCLD program and your office interest(s)), resume, and law school transcript. Applicants should click on the office of interest below to apply.

[Austin](#)

[Dallas](#)

[Houston](#)

[New York](#)

[San Antonio](#)

[Washington, DC](#)

Norton Rose Fulbright is a global law firm. We provide the world’s pre-eminent corporations and financial institutions with a full business law service. We have more than 4,000 lawyers and other legal staff based in Europe, the United States, Canada, Latin America, Asia, Australia, the Middle East and Africa.

Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare.

Wherever we are, we operate in accordance with our global business principles of quality, unity and integrity. We aim to provide the highest possible standard of legal service in each of our offices and to maintain that level of quality at every point of contact.

We are committed to the goal of strengthening our diversity through recruiting, retaining and advancing lawyers and staff, regardless of race, color, religion, gender, national origin, ethnicity, sexual orientation, gender identity, disability or age.

Norton Rose Fulbright offers Fellowships for 1L and 2L students. The Fellowships will provide a \$10,000 scholarship for tuition and related expenses and a paid summer associate position.

Applicants for the 1L Diversity Fellowship need to apply between December 1, 2020 and January 31, 2021. The Fellow would then work as a summer associate in summer 2021.

Law students encouraged to apply include highly motivated members of diverse populations that have been historically underrepresented in the legal profession, including, but not limited to racial, ethnic, and gender minorities, members of the LGBTQ community, first-generation college and/or graduate students, disabled individuals, veterans and students from disadvantaged socioeconomic backgrounds. To learn more about our Fellowship opportunities, please visit Diversity Fellowships.

Norton Rose Fulbright has achieved many honors in the way of diversity, including a perfect score on the Corporate Equality Index for the fourth year in a row given by the Human Rights Campaign Foundation, the Gold Standard Certification from the Women in Law Empowerment Form, and a D&I Leader award from the Lawyers of Color in 2019. To learn more about diversity and inclusion, please visit [Diversity in the US](#).