



RICK PALMORE LCLD ALUMNI AWARD NOMINATION PROCESS

Nomination Deadline: March 20, 2020

Named for LCLD's founder, the **RICK PALMORE LCLD ALUMNI AWARD** is the LCLD Alumni community's highest honor. The Rick Palmore LCLD Alumni Award recognizes the outstanding achievements, commitment, and leadership of LCLD Alumni whose exemplary contributions have had a substantial and lasting impact on the LCLD Fellows and Pathfinders network, and in advancing the mission and goals of LCLD in the communities in which we practice and the legal profession more broadly.

About Rick Palmore

Rick Palmore is one of most influential lawyers of our time and a nationally recognized advocate for diversity in the legal industry whose vision and hard work propelled, among countless other achievements, the founding of LCLD. Today, Rick serves on the Board as the Founding Chair Emeritus. He continues to inspire his fellow Members to push the frontiers of diversity and inclusion for the legal profession.

About the Rick Palmore LCLD Alumni Awards

In 2015, the LCLD Fellows Alumni Executive Council created the Rick Palmore LCLD Alumni Award as a way to honor the contributions of Rick Palmore to LCLD and to recognize LCLD Alumni whose vision, commitment, and contributions have exemplified the mission of LCLD and the LCLD Alumni community and have had a lasting impact on LCLD Fellows, Pathfinders, and LCLD Alumni specifically, and their communities more generally.

Deadline to Submit an Application for the RICK PALMORE LCLD ALUMNI AWARDS

The [nomination form](#) must be submitted electronically to LCLD no later than Friday, **March 20, 2020, at 5:00 pm ET**. All submissions will be acknowledged with a reply. For questions, please contact Erin Hess, LCLD Alumni Program Manager, at ehess@lclldnet.com.

Nomination Process

Eligible Nominees: Any member of the Fellows Alumni and Pathfinder Alumni communities (i.e., who had completed the Fellows or Pathfinder program on or before November 1, 2019). Members of the Fellows Alumni Executive Council are not eligible nominees.

Who May Nominate: Any of the following: (1) Fellows Alumni and Pathfinder Alumni, (2) current Fellows and Pathfinders (Class of 2020), and (3) LCLD Members (i.e., General Counsel and Managing Partners). Any eligible person may nominate more than one nominee.

Nomination Form: A completed [nomination form](#), which should include a brief description (3 - 5 sentences) on why the nominee is deserving of recognition, including highlights of the nominee's engagement and impact within the LCLD community and achievements that exemplify and further LCLD's mission and goals.

Selection Criteria: We strive to recognize Fellows Alumni and Pathfinder Alumni who have a track record of significant and impactful achievements, commitment, and leadership that reflect:

1. Influence and Impact in the LCLD Alumni Community:
 - a. *Connect. Empower. Transform.* The LCLD Alumni community strives to uplift and empower diverse legal talent by fostering personal connections and cultivating a supportive community, with a focus on transforming career trajectories and advancing diversity and inclusiveness in the legal profession.
 - b. Engagement and impact within the LCLD community, including specific participation and leadership in (1) the LCLD Fellows or Pathfinder programs and events, (2) advancing the Alumni community, including by promoting engagement and fostering a supportive network among Alumni or by demonstrating leadership in developing or executing Alumni programs or events, and/or (3) supporting other LCLD constituencies (e.g., 1L Scholars, Law School Mentoring, and other outreach programs).
2. Furtherance of LCLD's Mission:
 - a. *Leadership* - Dedication to creating a truly diverse U.S. legal profession.
 - b. *Action* - Participation in and assistance with programs designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership.
 - c. *Results* - Working to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.
3. Success and inspirational leadership, including achievements in the nominee's practice area, geography, gender, or ethnicity.

Selection Process: The selection committee shall be comprised of (1) the following members of the Fellows Alumni Executive Council: the Immediate Past Chair shall act as the chair of the Alumni Awards Committee, along with the Chair, the Incoming Chair, and one volunteer from among the Chief Data Officer, the Treasurer, the Secretary, and At-Large

Members (if any); (2) two volunteers from among the Fellows Liaisons for each already-graduated Fellows Class (as of January of each calendar year); (3) three volunteers from among the Pathfinder Alumni; (4) an optional number of volunteer(s) (not to exceed two (2) and provided that there shall be an odd aggregate number of members of the selection committee) from among the previous Alumni Award recipients; and (5) the LCLD Alumni Program Manager, the Fellows Program Manager, or the Pathfinder Program Manager.

Following the receipt of the nomination forms, the selection committee shall review the nominations and, following its assessment of the nominees, shall select a number of nominees to proceed to a second round of review. In connection with such further review, the selection committee may request supplemental materials from the nominee or the nominator, which may include:

1. Current CV or resume of the nominee.
2. Statement in support of nominee (no more than three pages) that describes in greater detail:
 - a. The nominee's significant and impactful achievements that exemplify and further LCLD's mission and goals (see above) and that have furthered the advancement of diverse attorneys.
 - b. The nominee's engagement and impact within the LCLD community, including specific participation and leadership in (i) the LCLD Fellows or Pathfinder programs and events, (ii) advancing the LCLD Alumni community, including by promoting engagement and fostering a supportive network among Alumni or by demonstrating leadership in developing or executing Alumni programs or events, and (iii) supporting other LCLD constituencies (e.g., 1L Scholars, Law School Mentoring, and other outreach programs).
 - c. Details of success and inspirational leadership in the nominee's field(s).
3. Letter of support from (a) an individual who works with the nominee at the same law firm, company, or other organization (if the nominator is not from the same organization as the nominee) or (b) an LCLD Alumnus (if the nominator is not a member of the LCLD Alumni community or a current LCLD Fellow or Pathfinder).
4. Names of two (2) LCLD Alumni (in each case, other than the nominator) who can be contacted by a member of the Awards Selection Committee to discuss the nominee and any additional background information that would be considered helpful in the nomination process.