Richards, Layton & Finger is committed to recruiting the finest lawyers, nurturing their talents, and embracing diversity at every level. As a member of the Leadership Council on Legal Diversity, the firm is proud to participate in the 1L LCLD Scholars program in 2020.

ABOUT THE LCLD SCHOLARS PROGRAM AT RICHARDS, LAYTON & FINGER

- The program offers 10 weeks of hands-on practical experience doing junior associate-level work across many litigation and transactional practice areas.
- It includes weekly social events designed to introduce you to Richards, Layton & Finger as well as all that Wilmington, Delaware and its surrounding area have to offer.
- Upon completion of the program, 1L Scholars will be considered for employment in our 2L summer associate program the following summer. Should the Scholar be offered a position and accept it, the student will be eligible to receive a fellowship stipend in the amount of $20,000 upon completion of the second summer.
- The LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the opportunities for diverse first-year law students.
ELIGIBILITY
To be considered for our 1L Scholars program, an applicant must:
• Be enrolled full time in an ABA-accredited law school with an anticipated graduation date of 2022.
• Share our dedication to furthering the inclusion of underrepresented groups in the legal profession.
• Have superior legal research and writing skills.
• Possess excellent academic credentials and demonstrated leadership skills.
• Be legally entitled to work in the U.S. and not now or in the future require sponsorship for employment visa status.
• Have a sincere interest in practicing law with our firm upon graduation.

Students who are members of groups that have been historically underrepresented in the legal profession are encouraged to apply.

TO APPLY
• Please apply directly to Samantha Stern, Recruiting Specialist, at stern@rlf.com, including “1L LCLD Scholar” in the subject line of your email.
• Include your resume, cover letter, and transcript. Please feel free to include a writing sample and/or personal statement as well.

Delaware’s largest law firm, Richards Layton helps sophisticated clients navigate complex issues and the intricacies of Delaware law. While our clients—including Fortune 500 companies, major financial institutions, local businesses, and global law firms—count on our exceptional service and deep understanding of Delaware law, our strength as a law firm begins with our people. From our history of being the first major Delaware law firm with a female partner, an African American partner, and a South East Asian partner, and one of the first with a Hispanic partner, to our current female senior leadership, including the first African American woman to serve as president of a major Delaware law firm, Richards Layton’s commitment to diversity is evident in everything we do.