Ballard Spahr and Sorenson Communications are excited to join together to host a 1L Diversity Fellowship Program in Salt Lake City, UT. Through this program, we will select an outstanding 1L student who will be employed by Ballard Spahr (Salt Lake City Office) as a 2020 summer associate. The student will also have the unique opportunity to spend some time working as an intern in the Sorenson Communications Legal Department.

The recipient will receive from Ballard Spahr a one-time $5,000 scholarship and the Ballard Spahr (Salt Lake City) summer associate program weekly salary.

Our application process is now open and will close on January 15, 2020 at 11:59 PM MST.

- **Eligibility Requirements:**
  
  - The 1L Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in the legal community.
  
  - Student must be an actively enrolled first-year law student (preference given to students with strong ties to Salt Lake City). Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.
  
  - If selected, student must accept the offer by Ballard Spahr to join the firm in Salt Lake City during the summer of 2020 in order to officially receive from Ballard Spahr the fellowship and attached $5,000 scholarship award.*

  *At the end of the 2020 summer program, Ballard Spahr and the student will discuss the possible opportunity for the student to return for a second summer at Ballard Spahr as a 2L student. However, there is no obligation to offer to the student, or any guarantee that the student shall receive, employment or another opportunity after the completion of the program.

- **To be considered, please submit an online 1L application (find application link [here](#)).** Your application must include the following:
  
  - Resume, cover letter, and legal writing sample
  
  - Law school transcript (as soon as available - may be submitted after the deadline if necessary)
  
  - Contact information for two professional or academic references
  
  - A brief essay (500 words or less) describing how you anticipate contributing to diversity and inclusion in the legal profession

Application materials, with the exception of your transcript, must be submitted through the online application by the **January 15, 2020** deadline to be considered for this fellowship.
About Ballard Spahr LLP

Ballard Spahr LLP, an AmLaw 100 law firm with more than 650 lawyers in 15 U.S. offices, serves clients across industry sectors in litigation, transactions, and regulatory compliance. We partner with clients—from start-ups to Fortune 500 companies, governments, and non-profit organizations—to deliver the strategic counsel, powerful advocacy, and dynamic thinking that helps them overcome challenges, protect what’s important, and position for future success. The firm combines a comprehensive scope of practice with strong regional market knowledge. And we are nationally recognized in the development and use of innovative technology to drive efficiency, transparency, and results. Please visit www.ballardspahr.com.

Ballard Spahr is an equal opportunity employer committed to fostering a culturally diverse environment. We encourage applications from a diverse pool of candidates, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, sex, age, national origin, handicap or disability, sexual orientation, gender identity and expression, or veteran status.

About Sorenson Communications

Sorenson Communications® (www.sorenson.com) is a provider of industry-leading communications products and services for the deaf and hard-of-hearing. The company's offerings include Sorenson Video Relay Service® (SVRS®), the highest-quality video interpreting service; the Sorenson ntouch® VP videophone, designed especially for use by deaf individuals; ntouch® PC, software that connects users to SVRS by using a PC and webcam; ntouch® for Mac®, software that connects users to SVRS by using an Apple® computer; ntouch® Tablet, which turns the Apple iPad® with a front-facing camera into a larger-screen mobile VP; and ntouch® Mobile, an application empowering SVRS communication via mobile devices.

Sorenson Communications is an Equal Opportunity, Affirmative Action Employer.

Sorenson is seeking an intern to work in the company's legal department based in Salt Lake City, UT starting on June 29, 2020. The Legal Intern will have the opportunity to see what it is like to practice in a corporate in-house setting, shadow in-house lawyers, attend some corporate business meetings, and some exposure to executives outside of legal.

Questions

If you have questions, please contact Lisa Feden, Manager of Entry Level Recruiting and Integration, at fedenl@ballardspahr.com or (215) 864-8339.