The Clorox Company  
1L LCLD Scholar Legal Internship  
Summer 2020  
Oakland, California

The Clorox Company is a leading multinational manufacturer and marketer of consumer and professional products with about 8,800 employees worldwide and fiscal year 2019 net sales of $6.2 billion. Clorox markets some of the most trusted and recognized consumer brand names, including its namesake bleach and cleaning products; Pine-Sol® cleaners; Liquid-Plum® clog removers; Poett® home care products; Fresh Step® cat litter; Glad® bags, wraps and containers; Kingsford® charcoal; Hidden Valley® dressings; Brita® water-filtration products; Burt’s Bees® natural personal care products; RenewLife® digestive health products; and Rainbow Light®, Natural Vitality™ and NeoCell® dietary supplements. The Company also markets industry-leading products and technologies for professional customers, including those sold under the CloroxPro™ and Clorox Healthcare® brand names. Nearly 80% of the Company’s sales is generated from brands that hold the No. 1 or No. 2 market share positions in their categories.

Clorox’s commitment to corporate responsibility includes making a positive difference in its communities. Between fiscal years 2013 and 2019, Clorox and its foundations awarded more than $27 million in grants to social and charitable causes, donated nearly $50 million in products and invested more than $6 million in cause-marketing campaigns. For more information, visit www.TheCloroxCompany.com.

We are proud to be a member of the Leadership Council on Legal Diversity (“LCLD”). LCLD was formed in 2009 to advance diversity and inclusion in the legal profession. The organization comprises more than 300 members, who serve as either general counsel of major corporations or managing partners of the nation’s leading law firms. United by a spirit of activism and personal commitment, LCLD members participate widely in the programs they’ve created—leading by example, taking action, and challenging the legal profession to prepare future generations of diverse talent for the highest positions of leadership. For more information about LCLD, visit www.lcldnet.org.

Internship Description:

For the summer of 2020, the Legal Services department of The Clorox Company is seeking three summer interns to serve as 1L LCLD Scholars as part of the 1L LCLD Scholars Program at its global headquarters in Oakland, California. The 1L LCLD Scholars Program is currently scheduled to run from Monday, June 1, 2020 through Thursday, July 23, 2020 and provides first-year law students who are committed to diversity and inclusion the developmental opportunity to work side by side for eight weeks with in-house attorneys and legal specialists and to learn more about in-house and other potential career paths within the legal profession. More information about the program can be found at http://www.lcldnet.org/programs/1l-scholars.

At Clorox, the LCLD Scholars will get practical, hands-on experience in a broad range of legal practice areas and have the opportunity to interact with business partners in a variety of functions. The LCLD Scholars will have the opportunity to work on actual matters that the attorneys in the Legal department are currently working on, and in different areas such as intellectual property, corporate governance, securities, employment, M&A/transactions, regulatory, litigation, international, compliance, data privacy, cybersecurity, and advertising law, among others. We are seeking applicants who share Clorox’s values of fostering diversity and inclusion in the legal profession—applicants of all backgrounds are considered and encouraged to apply—and are interested in gaining corporate legal experience in an in-house corporate environment.
Clorox’s LCLD Scholars will receive salaries for the eight-week internship period. In addition to the eight-week internship at Clorox headquarters in Oakland, LCLD Scholars will attend LCLD’s Scholars Summit for all LCLD Scholars nationwide in Atlanta on June 2-4, 2020. They will also be invited to participate in LCLD’s law student mentoring program and a variety of other valuable networking opportunities. In addition, our Scholars will have the opportunity to attend attorney panels on topics such as preparing for 2L on-campus interviews and tips for succeeding in early legal practice.

Knowledge, Skills and Abilities:

- Excellent interpersonal skills
- Outstanding verbal and written communication
- Strong execution, organizational skills, and attention to detail
- Excellent judgment and ability to handle sensitive and confidential information
- Strong decision-making and problem-solving abilities
- Interest in learning and acquiring new knowledge and skills
- Willingness and ability to work in a strong team-oriented environment
- Ability to successfully balance multiple tasks and effectively meet deadlines
- Strong computer skills; knowledge of Microsoft Office preferred
- Experience using electronic legal research methods preferred

Qualifications:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school
- Top academic performance
- Demonstrated commitment to diversity and inclusion

To Apply:

Please send your resume, cover letter, transcript of first semester grades and writing sample directly to CollegeTalent@Clorox.com and visit www.thecloroxcompany.com/careers to formally apply to 1L LCLD Scholar Legal Internship posting (Req. #1588). Deadline to apply is noon (Pacific Time), Friday, January 10, 2020. Applicants without available first semester grades by the deadline must submit the rest of the application by the deadline and submit grades as soon as available.

The Clorox Company provides equal opportunity in employment and advancement for all qualified persons without regard to race, color, religion, age, sex, national origin, ancestry, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity or any non-job related factor. The Clorox Company strongly encourages students from diverse backgrounds to apply.