Ballard Spahr and Wells Fargo are excited to join together to host a 1L Diversity Fellowship Program in Minneapolis, MN. Through this program, we will select an outstanding 1L student who will be employed by Ballard Spahr (Minneapolis Office) as a 2020 summer associate. The student will also have the unique opportunity to spend some time working as an intern in the Wells Fargo Legal Department.

The recipient will receive from Ballard Spahr a one-time $5,000 scholarship and the Ballard Spahr (Minneapolis) summer associate program weekly salary.

**Our application process opens on November 18, 2019 and closes on January 15, 2020 at 11:59 PM CST.**

- **Eligibility Requirements:**
  - The 1L Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in the legal community.
  - Student must be an actively enrolled first-year law student (preference given to students with strong ties to Minneapolis). Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.
  - If selected, student must accept the offer by Ballard Spahr to join the firm in Minneapolis during the summer of 2020 in order to officially receive from Ballard Spahr the fellowship and attached $5,000 scholarship award.*

  *At the end of the 2020 summer program, Ballard Spahr and the student will discuss the possible opportunity for the student to return for a second summer at Ballard Spahr as a 2L student. However, there is no obligation to offer to the student, or any guarantee that the student shall receive, employment or another opportunity after the completion of the program.*

- **To be considered, please submit an online 1L application (find application link [here](#) after November 18). Your application must include the following:**
  - Resume, cover letter, and legal writing sample
  - Law school transcript (as soon as available - may be submitted after the deadline if necessary)
  - Contact information for two professional or academic references
  - A brief essay (500 words or less) describing how you anticipate contributing to diversity and inclusion in the legal profession

Application materials, with the exception of your transcript, must be submitted through the online application by the January 15, 2020 deadline to be considered for this fellowship.
About Ballard Spahr LLP

Ballard Spahr LLP, an AmLaw 100 law firm with more than 650 lawyers in 15 U.S. offices, serves clients across industry sectors in litigation, transactions, and regulatory compliance. We partner with clients—from start-ups to Fortune 500 companies, governments, and non-profit organizations—to deliver the strategic counsel, powerful advocacy, and dynamic thinking that helps them overcome challenges, protect what’s important, and position for future success. The firm combines a comprehensive scope of practice with strong regional market knowledge. And we are nationally recognized in the development and use of innovative technology to drive efficiency, transparency, and results. Please visit www.ballardspahr.com.

Ballard Spahr is an equal opportunity employer committed to fostering a culturally diverse environment. We encourage applications from a diverse pool of candidates, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, sex, age, national origin, handicap or disability, sexual orientation, gender identity and expression, or veteran status.

About Wells Fargo

Wells Fargo & Company (NYSE: WFC) is a diversified, community-based financial services company with $1.9 trillion in assets. Wells Fargo’s vision is to satisfy our customers’ financial needs and help them succeed financially. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, investment and mortgage products and services, as well as consumer and commercial finance, through 7,600 locations, more than 13,000 ATMs, the internet (wellsfargo.com) and mobile banking, and has offices in 32 countries and territories to support customers who conduct business in the global economy. With approximately 263,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 29 on Fortune’s 2019 rankings of America’s largest corporations.

The Law Department supports the vision, values & goals of Wells Fargo by providing expert, creative, cost-effective, and timely advice and services to all Wells Fargo businesses and support functions. We operate in accordance with the highest standards of judgment, integrity, and ethical leadership to find creative solutions that best serve our customers, prudently manage risks, and contribute to Wells Fargo’s enterprise success.

Questions

If you have questions, please contact Lisa Feden, Manager of Entry Level Recruiting and Integration, at fedenl@ballardspahr.com or (215) 864-8339.