Hanson Bridgett actively recruits talented, energetic, diverse law students who share the same vision as the people who make up our firm. Our firm’s main recruiting source for entry level attorneys is our summer associate program.

We conduct 2L interviews during the fall recruiting season at regional law schools to fill between 4 to 5 summer associate positions and hire a 1L LCLD Scholar each spring. We purposefully keep our summer program small to maintain the cooperative and supportive environment consistent with our firm’s culture. A relatively small summer program also enables our summer associates to work in all the major practice areas of our firm and to get to know the people who make up Hanson Bridgett.

While every summer associate experience is different, we strive to give summer associates a realistic experience of what it is like to practice law at Hanson Bridgett. Summer associates do work that, if they were not with us, would be done by Hanson Bridgett associates. The assignments are real, meaningful, important, and often times complicated and exciting. Summer associates also have opportunities to observe or participate in client meetings, court appearances, and other "hands on" experiences. Summer associates, like associates, juggle multiple assignments and responsibilities. We know that the practice of law is demanding, but strive for a healthy balance between work and personal time. We want our summer associates to experience the joys and pressures of working at Hanson Bridgett so that they can assess whether their professional and personal goals and objectives can be satisfied at our firm. Of course, we anticipate and hope that our summer associates will laugh and have fun with us throughout their summer and beyond.

1L LCLD Scholar

Diversity is a core value of our firm and has been since our founding in 1958. Hanson Bridgett is recognized in the business community and in law schools for its leadership in increasing diversity in the legal profession and its innovation and commitment to ensure opportunities for underrepresented minorities. Our partnership with Leadership Council on Legal Diversity (LCLD) supports this commitment.

We seek interested 1L law student candidates who possess the following:

- Commitment to diversity and inclusiveness
- Strong academic credentials
- Excellent communication, analytical and writing skills
- Leadership experience

If you are interested in applying to our 2020 Summer Program as a 1L LCLD Scholar, we will begin accepting applications from December 2, 2019 through January 24, 2020.

To submit your application, please visit: https://www.hansonbridgett.com/Careers/summer-associates