The summer associate program is designed to give you a good sense of what it is like to practice law at Fredrikson & Byron, P.A., while also giving you the opportunity to meet people at the firm, hone your skills, and enjoy the summer. Starting December 1, we will be accepting applications from 1Ls for multiple positions in Minneapolis, MN, including through the Twin Cities Diversity in Practice Summer Rotation Clerkship (TCDiP) and LCLD, and one 1L position in Des Moines, IA, through LCLD or otherwise. You need only submit one application to be considered for a summer position.

To apply, email: a cover letter detailing your interest and qualifications; resume; undergraduate transcript; and writing sample to lawrecruiting@fredlaw.com. Please specify in your cover letter whether you are interested in being considered as a LCLD Scholar for the Des Moines, IA or Minneapolis, MN location. For Minneapolis applicants, please also indicate whether you would simultaneously like to be considered as a TCDiP clerk (it is possible to be a LCLD Scholar, TCDiP Summer Associate, or both if you meet the application requirements for both programs — see link above to TCDiP. The experience is largely the same, but the TCDiP clerk will have the opportunity to spend some time with a corporate partner as well). When your law school grades become available, please follow up with those. Applications will be reviewed as they are received starting on December 1, and positions will be filled on a rolling basis until the class is full with the final application deadline no later than January 20, 2020.

Summer associates receive projects from every area in their office location. The realities of law practice mean that it is often easier to “parcel out” portions of litigation and legal research, but summer associates have the opportunity to work on and observe the transactional side of the practice as well. The program is flexible. If you are interested in a particular area of law practiced within your office, you should be able to get projects from that area.

Throughout the summer, summer associates may be invited on field trips with attorneys, which could include the opportunity to attend closings, court arguments, witness depositions and/or attend client meetings.

We look for well-rounded individuals who have not only done well academically and have strong intellectual, problem-solving, analytical, and writing skills, but who have also participated in leadership roles in their community and in law school. Successful candidates display skills and interest in teamwork, an entrepreneurial spirit, taking initiative, a client-orientation, and the ability to create, advance, and deepen relationships, as well as interest in building a career in the Des Moines or Minneapolis office. We prefer to see students who are in the top 25% of their class.

Apply to:
Nancy Lochner Howard
Director of Recruiting, Inclusion & Diversity
Fredrikson & Byron, P.A.
200 South Sixth Street, Suite 4000
Minneapolis, MN 55402
Lawrecruiting@fredlaw.com