2020 LCLD FELLOWS PROGRAM

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2020 LCLD PATHFINDER PROGRAM
Program Managers

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LCLD Programs
Nomination Period

**Fellows:** November 8, 2019 – January 31, 2020

**Pathfinders:** November 8, 2019 – February 7, 2020
Nomination Process

• Online
• Very basic nomination form
• May be submitted by anyone from Member organization
• Automatic email upon receipt
Eligibility

**Fellows:** High-Performing mid-career attorneys (average 8-15 years of practice)

**Pathfinder:** High-Performing junior attorneys (average 3-7 years of practice)
2020 FELLOWS PROGRAM

February 2020 – February 2021
Program Elements

- Accountability
- Partners
- In-Person Meetings*
- Learning Experiences
- Leadership Lunches
- Alumni Events
Three In-Person Meetings*

- Miami, FL
  February 21-23, 2020

- Washington, DC
  October 19-21, 2020

- TBD
Learning Experiences

One-day insider’s look into the Member Corporation’s business, usually involving sessions with the General Counsel and C-suite executives.

Welcome Event hosted by a Member Law Firm the night before at a venue unique to the city.
2020 Learning Experience Hosts

- Coca-Cola
- PPL Corporation
- Allstate
- Starbucks
- Coinbase
- Adtalem

SEEKING TWO MORE CORPORATE HOSTS!!
Leadership Lunches

Opportunity for Fellows to have an informal discussion with a General Counsel and a Managing Partner.
Costs

- $2000 for Law Firm Members for One (1) Fellow
- $2000 for Corporate Members for up to Two (2) Fellows

Fee Includes:
- Registration fees for all three (3) in-person meetings
- No registration fee for Learning Experiences ever
- No registration fee for Leadership Lunches ever
- Any additional current Fellows programming
2019 LCLD Fellows*

• 327 Fellows
  – 157 Corporate / 170 Law Firms
• 66% Female / 33% Male
• Average Law School Graduation Year: 2005
• Biggest Region: Midwest
• From New Member Organizations: 30
2020 PATHFINDER PROGRAM
April 2020 – November 2020
Program Elements

- Peer Circles
- In-Person Meetings
- Compass Conversations
- E-Modules
- Facilitator Interactions
Two In-Person Meetings

Atlanta, GA
April 30-May 2, 2020

TBD
E-Modules

E-Learning
- Online
- Interactive
- On-Demand

Topics
- Sponsorship
- Time Management
- Goal Setting
- Interrupting Bias

Supported By
- Current online resources
- Program Facilitator
- Peer Circle
- Action Assignments
Compass Conversations

- Opportunity for Pathfinders to network with emerging legal leaders
- Small groups are made up of local Fellows/Alumni and Current Pathfinders
- One time meeting (though connections may continue!)

LCLD Fellows and Pathfinders at the 2018 Compass Conversation Lunch at The Walt Disney Company, Los Angeles, CA. (Photo courtesy of Renee Yuen)
Costs

• $1,800 for Law Firm Members for One (1) Pathfinder
• $1,800 for Corporate Members for up to Two (2) Pathfinders

Fee Includes:
• Registration fees for two (2) in-person meetings
• No registration fees for Compass Conversations or E-modules
• Access to exclusive curriculum & faculty
2019 LCLD Pathfinders

- 220 Pathfinders
  - 178 Law Firms / 42 Corporate
- 51% Female / 28% Male / 21% did not identify
- Average Law School Graduation Year: 2013
- Biggest Region: West
- From New Member Organizations: 12
FAQ’s

• Can I pick a Fellow/Pathfinder even if I know he/she will miss the first meeting?
• What happens if my Fellow/Pathfinder leaves my organization?
Other Questions?

• Sarah Wintle Alexander
  swintle@lcldnet.com
  2020 Pathfinder Program Prospectus

• Nichole Velasquez
  nvelasquez@lcldnet.com
  2020 Fellows Program Prospectus