After #MeToo: What’s Next?

JOANNE LIPMAN

WEBSITE: JoanneLipman.com
EMAIL: Joanne@joannelipman.com
@joannelipman

Sexism is solved!

Implicit Association Test

Google result for: Doctor
Google result for: “Nurse”

Google result for: “CEO”

Google result for: “Women Bosses”

“Is my child a genius?”
Worth less = Contributions valued less
- Women are interrupted three times more frequently than men
- Women’s voices not heard
- Respect Gap
- Promotion Gap
- A woman must be 2 ½ times more competent to be seen as equal to a man

“No apologies!”

Only her hairdresser knows...

Male vs female brains
Unbiasing ourselves

1. Interrupt the Interrupters
2. Amplification & Brag Buddies
3. Invite a man to your women’s meeting
4. Put down the damn cell phone!
5. Don’t make decisions for her
6. Intersectionality

Bias Busters for Organizations

7. Gender wage gap analysis
8. Financial incentives
9. Mandatory paternity leave
10. Diversify the interviewers/decision makers
11. Returnships
12. Blind auditions
13. Leadership must *own* diversity

No. 1 Country for Gender Equality?

Working together, men and women can - and will - change the world.

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