

## **Capital One and Hunton Andrews Kurth LLP 1L Diversity Clerkship Opportunity - Summer 2019**

Capital One and Hunton Andrews Kurth LLP are committed to recruiting and retaining a diverse workforce that represents their global businesses and allows them to better serve their respective clients and customers. In keeping with this commitment, Capital One and Hunton Andrews Kurth LLP are pleased to partner with the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars program to offer a unique opportunity for one outstanding diverse first-year law student.

The selected student will participate in an innovative ten-week clerkship during the summer of 2019 (from May 20 to July 26). The student will spend seven weeks as a summer associate at the Dallas, Texas office of Hunton Andrews Kurth and three weeks of the summer working in Capital One's corporate offices in Plano. They also will be enrolled in the LCLD 1L Scholars Program. This clerkship not only offers law students the opportunity to work side-by-side with leaders from Capital One and Hunton Andrews Kurth, but also to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton Andrews Kurth's 2019 summer program;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Summit in Atlanta, Georgia, from June 4 - 6.

### **About Hunton Andrews Kurth LLP**

Hunton Andrews Kurth is a global law firm of more than 1,000 lawyers handling transactional, litigation and regulatory matters for clients in myriad industries including energy, financial services, real estate, retail and consumer products and technology. Areas of practice focus include capital markets, labor and employment, mergers and acquisitions, intellectual property, P3, public finance and infrastructure, and privacy and cybersecurity. With offices across the United States and in Europe, the Middle East and Asia, we are aligned with our clients' businesses and committed to delivering exceptional service. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. The firm was named one of Working Mother Media's 2018 "50 Best Law Firms for Women" and received a 95 percent rating on the 2019 Human Rights Campaign's Corporate Equality Index. For more information, visit [HuntonAK.com](http://HuntonAK.com), and follow us on [Twitter](#), [LinkedIn](#) and [YouTube](#).

## **About Capital One**

Capital One is a diversified bank that offers a broad array of financial products and services to consumers, small businesses and commercial clients. Ranked #101 on the Fortune 500, Capital One is one of the nation's top 10 banks and has one of the most widely recognized brands in America. We nurture a work environment where people with a variety of thoughts, ideas and backgrounds, guided by our shared Values, come together to make Capital One a great company and a great place to work.

## **Eligibility**

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Self-identify as a member of one or more of the following groups: Hispanic or Latino; Black or African American; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander; two or more races; lesbian, gay, bisexual or transgendered; U.S. veteran; or an Individual with a Disability; and
- Legally eligible to work in the United States.

## **Application Process**

Applications for this diversity clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter
- Resume
- First semester law school grades (Note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Megan Moyer at [mmoyer@huntonAK.com](mailto:mmoyer@huntonAK.com) to complete your application.)

If you require accommodation or assistance to complete the online application, please contact Heidi Leathers (contact information below).

## **Selection Procedure**

Candidates selected as finalists for the clerkship will interview with a selection committee composed of lawyers from both Capital One and Hunton Andrews Kurth. Interviews will be held in Dallas in February.

## **Salary**

The selected clerk will be paid \$3,700 per week.

## **Questions**

If you have questions, please contact Heidi Leathers, Regional Manager of Lawyer Recruiting & Development, Hunton Andrews Kurth LLP, at [hleathers@huntonAK.com](mailto:hleathers@huntonAK.com) or 214-871-4672.