

Ballard Spahr – Under Armour 1L Diversity Fellowship Program (Baltimore)

Ballard Spahr and Under Armour are excited to join together to host a 1L Diversity Fellowship Program in Baltimore, MD. Through this program, we will select an outstanding 1L student who will be employed by Ballard Spahr (Baltimore Office) as a 2019 summer associate. The student will also have the unique opportunity to spend three weeks of that time working as an intern in the Under Armour Legal Department.

The recipient will receive from Ballard Spahr a one-time \$5,000 scholarship and the Ballard Spahr (Baltimore) summer associate program weekly salary.

Our application process is now open and closes on January 15, 2019 at 11:59 PM EST.

- **Eligibility Requirements:**

- The 1L Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in the legal community.
- Student must be an actively enrolled first-year law student (preference given to students with strong ties to Baltimore). Applicants are considered, in part, based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.
- If selected, student must accept his or her offer by Ballard Spahr to join the firm in Baltimore during the summer of 2019 in order to officially receive from Ballard Spahr the fellowship and attached \$5,000 scholarship award.*

**At the end of the 2019 summer program, Ballard Spahr and the student will discuss the possible opportunity for the student to return for a second summer at Ballard Spahr as a 2L student. However, there is no obligation to offer to the student, or any guarantee that the student shall receive, employment or another opportunity from Ballard Spahr or any collaborating company/ies after the completion of the program.*

- **To be considered, please submit an online 1L application (find application link [here](#)). Your application must include the following:**

- Resume, cover letter, and legal writing sample
- Law school transcript (as soon as available - may be submitted after the deadline if necessary)
- Contact information for two professional or academic references
- A brief essay (500 words or less) describing how you anticipate contributing to diversity and inclusion in the legal profession

Application materials, with the exception of your transcript, must be submitted through the online application by the January 15, 2019 deadline to be considered for this fellowship.

About Ballard Spahr

Ballard Spahr LLP, an Am Law 100 law firm with more than 650 lawyers in 15 offices in the United States, provides a range of services in litigation, business and finance, real estate, intellectual property, and public finance. Our clients include Fortune 500 companies, financial institutions, life sciences and technology companies, health systems, investors and developers, government agencies, media clients, educational institutions, and nonprofit organizations. The firm combines a national scope of practice with strong regional market knowledge. For more information, please visit www.ballardspahr.com.

Ballard Spahr is an equal opportunity employer committed to fostering a culturally diverse environment. We encourage applications from a diverse pool of candidates, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, sex, age, national origin, handicap or disability, sexual orientation, gender identity and expression, or veteran status.

About Under Armour

Under Armour, Inc., headquartered in Baltimore, Maryland is a leading brand of performance athletic apparel, footwear and accessories. Designed to make all athletes better, the brand's innovative products are sold worldwide to consumers with active lifestyles. The company's Connected Fitness™ platform (MapMyFitness and MyFitnessPal) powers the world's largest digitally connected fitness and wellness community. Under Armour is all about performance. Our mission is to Make Athletes Better in every form to push themselves, to turn good into great, and to stay hungry for whatever comes next. And this is exactly what we expect from each other. Working with us means one key thing: no matter what you do, you see every day and every project as a chance to push yourself and your field forward. To help enable that, Under Armour is committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, gender or gender identity, national origin, age, physical or mental disability, military and veteran status, marital status, pregnancy, sexual orientation, genetic information, and any other characteristic protected by applicable law. We believe that diversity and inclusion among our teammates is critical to our success as a global company, and seek the most talented people from a diverse candidate pool to help us achieve our mission.

Questions

If you have questions, please contact Lisa Feden, Manager of Entry Level Recruiting and Integration, at fedenl@ballardspahr.com or (215) 864-8339.