

Diversity and Inclusion at Kirkland

Kirkland & Ellis is a global lawfirm with 2,500 attorneys in 14 offices worldwide. Kirkland is a thriving and energetic place to work, and a Firm that is unique in significant ways. We believe that our ability to function at the very highest level of our profession is significantly enhanced by building a team of lawyers who bring us the benefits of a broad range of socioeconomic, racial, ethnic and personal backgrounds.

Our commitment to diversity is reflected not only in the Firm's policies, programs and committees, but also through our efforts to build and maintain a culture that values strength from difference.

1L Opportunities

Kirkland & Ellis Diversity Scholars Program

March 7-8, 2019

This day-long conference at Kirkland's New York office gives selected 1L law students early exposure to one of the world's leading law firms. Scholars will participate in trainings led by Kirkland partners and take part in presentations from high-profile Kirkland clients. Additionally, participants have the opportunity to network with Kirkland attorneys, Kirkland clients and other Scholars representing the brightest law students from schools across the country and develop relationships designed to last throughout their career. Upon receiving the distinction of becoming a Kirkland & Ellis Diversity Scholar, participants receive a mentor eager to support and develop them.

Interested 1L students are encouraged view and complete an [online application](#).

Kirkland & Ellis/Leadership Council for Legal Diversity (LCLD) Summer Associate

May 20 - July 26, 2019

This 10-week program advances selected candidate's professional development by enabling the formation of collegial and mentoring relationships and providing early views into working in-house and as outside counsel at a major law firm. Students begin their summer at Kirkland and spend their last 4-5 weeks with one of our clients. In addition to the training, work experience, mentoring, and networking opportunities that Kirkland provides, students participate in a broader program sponsored by our close partner, LCLD.

Interested 1L students are encouraged view and complete an [online application](#).



2L Opportunity

Kirkland & Ellis Diversity Fellowship Program

Summer 2020

As part of our ongoing commitment to diversity, we are proud to sponsor the Kirkland & Ellis LLP 2L Diversity Fellowship Program. Since 2004, Kirkland has sponsored more than 190 Diversity Fellows with grants totaling more than \$3.9 million. In 2018, each Diversity Fellowship recipient received a \$25,000* stipend. Fellowship applicants submit a personal statement that details how their employment by the Firm would enhance the Firm's diversity mission. Applicants must apply and receive an offer to join the summer program at one of the Firm's offices.

**\$25,000 less all required income and payroll taxes*

