



Benesch's 1L Diversity Fellowship

To further support Benesch's diversity initiatives, the firm has created the 1L Diversity Fellowship for first year law students who identify as racially or ethnically diverse, LGBTQ and/or identify as having a disability. This is a paid position, and we have openings in the firm's Cleveland, OH and Chicago, IL offices as part of our Summer Associate Program. The 1L Diversity Fellowship also includes participation in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Summit, which takes place June 4-6, 2019 in Atlanta, GA.

Educational and training programs are provided and go hand-in-hand with your direct work experience. Some of the training programs offered are part of the firm's year-round program through department meetings and specially planned events. Other programs, such as our Summer Associate Retreat are exclusively created for you.

Our summer associates have immediate contact with clients and are involved in strategy, negotiating and drafting sessions, as well as business development meetings. As part of Benesch's Summer Associate Program, you will receive a variety of work, both in terms of substantive areas of law and in the types of projects assigned. We review each summer associate's work on an individual basis and attempt to include assignments which go beyond standard research projects, although such projects are important in developing your skills and enabling us to learn more about your strengths and weaknesses.

Criteria

Candidates must be full-time first year law students enrolled in an ABA-accredited law school, with an expected graduation date of spring 2021. Requirements for application include:

- Exceptional academic performance;
- Outstanding leadership abilities and involvement in diversity organizations;
- A commitment to community service; and
- Strong interpersonal skills

How to Apply

Please submit your resume, cover letter, and first semester transcripts via our careers page, at <https://www.beneschlaw.com/DiversityFellowship/>

Please contact Brittany Vozar, Legal Recruiting Manager, with questions at bvozar@beneschlaw.com

Timeline

Benesch will accept 1L Diversity Fellowship Applications from **Monday, December 3, 2018 - Friday, January 25, 2019**. Please note, we do not accept incomplete submissions. If you do not have access to your transcripts at the time of your submission, please submit them as soon as they become available.