

1L JAY FUJITANI DIVERSITY SUMMER PROGRAM



“I was just looking for a summer job, but what I got was a life-changing experience. During my 1L summer at MTO, I was exposed to the practice of law at the highest level, and I was given substantive assignments for some of the firm’s most important clients. It was clear to me that I had to return to Munger after law school, and I haven’t regretted that decision for an instant.”

**Michael Baker, Litigation Associate (Los Angeles)
Fujitani 1L Scholar Class of 2014**

“I would never have guessed that as a 1L summer fellow, I would be attending full-day mediations, drafting a settlement agreement, working on substantive legal assignments, and learning what life as a litigator could actually look like. I came into my 1L summer with little idea of what to expect, but left knowing that I wanted to work on the high-stakes, complex cases that are MTO’s bread and butter, and that I wanted to do this work with the brilliant and inspired lawyers I met during my summer.”



**Elizabeth Kim, Litigation Associate (San Francisco)
Fujitani 1L Scholar Class of 2011**



“I got real, substantive experience as a 1L, working on challenging aspects of cutting-edge cases. The 1L Diversity Fellowship convinced me that I could succeed in BigLaw, and that Munger was the firm for me.”

**Kenneth Trujillo-Jamison, Litigation Associate (Los Angeles)
Fujitani 1L Scholar Class of 2009**

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WHAT YOU SHOULD KNOW

Munger, Tolles & Olson offers a 1L summer associate program for diverse law students. The program is named in memory of beloved MTO partner Jay Fujitani who was a strong advocate for diversity in the legal profession.

PROGRAM DESCRIPTION:

1L Fujitani Scholars are full participants in the MTO summer associate program. 1L Scholars are given meaningful work to provide them with a realistic sense of law practice at our firm. They work closely with attorneys in our various practice areas, and are encouraged to participate in firm life through our weekly attorney lunches, training programs, social events, and practice group meetings. Recognizing that first-year law students have one year less academic experience, 1L Scholars receive enhanced mentoring to ensure that they have a productive summer, including a fully paid opportunity to attend the Leadership Council on Legal Diversity's 1L Summit Program.

1L Scholars are required to spend a minimum of eight weeks and may stay a maximum of ten weeks in our office. 1L Scholars are paid the same weekly salary as our 2L and 3L summer program participants (\$3,654 per week).

SPLIT SUMMER OPPORTUNITY:

1L Scholars also have the option to work for up to four weeks: (1) at a non-profit organization of their choice, or (2) in the legal department of one of a select roster of current MTO clients. Those choosing this option must work at MTO for the first eight weeks of the summer. 1L scholars will continue to receive their weekly salary from the firm while working at their non-profit or in-house placement, for a maximum of twelve total weeks of pay.

POSITIONS AVAILABLE:

In 2019, Munger Tolles is pleased to offer 1L Scholar positions in our San Francisco office.

PROGRAM REQUISITES:

All applicants must be first-year law students in good standing pursuing a JD at an ABA accredited law school. Successful candidates will have a record of academic achievement, employment, and community service indicating great potential to excel in the legal profession and to contribute to the diversity of Munger Tolles and the legal community. In the past, candidates have included law students who are members of racial or ethnic minority groups; are gay, lesbian, bisexual or transgender; are physically challenged; or are from disadvantaged socioeconomic backgrounds.

APPLICATION PROCESS:

To apply, please complete our [online application](#) and provide a cover letter, resume, law school and undergraduate transcripts, personal statement, and contact information for two references. If you are unable to use the online application, please send your materials by email to Kevinn Villard, Director of Legal Recruiting, at Kevinn.Villard@mto.com.

We encourage you to submit your materials as soon as possible after the application period begins on **December 1, 2018**. Although we will accept applications until **February 15, 2019**, we consider applications on a rolling basis and our limited number of positions may be full before that time.