



Baker McKenzie is excited to participate in The Leadership Council on Legal Diversity (LCLD) 2019 1L Scholars Program and is currently accepting applications for qualified first year law students to be considered for our 2019 Summer Associate Program in Dallas or Houston, Texas.

At Baker & McKenzie LLP, we are different in the way we think, work and behave. Like no other firm and few other businesses. With more than 4,400 locally admitted lawyers and more than 5,800 business service professionals in 78 offices worldwide, we have a passionately collaborative community of 60 nationalities and are committed to world-class career development to everyone in every job at every level. Baker McKenzie can offer you both the uncompromising commitment to excellence expected of a top firm and a distinctive way of thinking, working and behaving - as a passionately global and genuinely collaborative firm.

Baker McKenzie's Summer Associate Program is designed to introduce law students to the practice of law at the Firm and to allow lawyers and summer associates to become mutually acquainted for the purpose of evaluating the interest of a future employment relationship. Every effort is made to expose summer associates to all aspects of the Firm's practice by receiving substantive legal work, professional training and social networking opportunities.

Our North American offices are organized into practice groups, and our summer associates are given the opportunity to work on a wide range of assignments from all practice groups. Additionally, our summer associates are provided with client work of the same caliber as performed by the Firm's lawyers. Because our primary goal is to offer a realistic professional experience, we place great importance on providing our summer associates with "real" work.

The importance we place on our summer program cannot be overstated. The Firm is deeply committed to developing our lawyers through our highly respected Development Framework, and we ensure that our summer associates receive ample opportunity for development through participation in a variety of areas, including our North American Regional Summer Associates' Meeting. We encourage you to explore why Baker McKenzie may be the right place for you.

### **Application Process**

To apply, click [here](#), where you will be asked to submit the following documents:

- Your current résumé
- Unofficial law school transcript
- A brief personal statement, 250 words or less, describing why you are interested in participating in the LCLD 1L Scholars Program

**Please note your application will be considered once so you only need to apply to the LCLD 1L Scholars Program.**

**Please do NOT also apply for the Dallas or Houston 1L summer program via our website as well.**

If you have any questions please contact our Recruiting team in Texas:

Dallas - [Chelsea Harrison](#)

Houston - [Jessica Evans](#)

We are also hosting 1L winter networking events in Dallas, Houston, Chicago and New York in January, learn more about each event [here](#).