

New York Summer Program

Orientation & Training

- **Orientation:** We welcome summer associates with a two-day orientation designed to integrate you into the Firm's work and culture.
- **Training:** We offer abundant training opportunities throughout the summer, from practice-specific presentations to practical hands-on workshops led by our partners, associates, training managers and external instructors.

Assignments

- **Assignments:** We encourage summer associates to work on assignments from a broad range of practice areas. The summer program is the best time to learn about the many options available to you as you start your legal career and to gain a comprehensive view of the types of work we do.
- **Assigning Team:** Based on your practice interests, you will be matched with a team of assigning partners and associates that will serve as an integral resource as you take on new assignments and balance various projects throughout the summer.

Mentoring & Feedback

- **Mentoring:** From your first day at the Firm you will be paired with a partner and an associate mentor, assigned based on common backgrounds and interests. Through the mentor program, you will interact socially and professionally with your mentors, who will serve as complete resources. You will be welcomed with a mentor lunch and have opportunities to work with or shadow your mentor. Informal mentoring and organic connections will also be integral parts of your experience.
- **Feedback:** We understand feedback is important. As a summer associate, you will receive two formal reviews: a mid-summer review and a final review. Supervising attorneys will also offer informal and real-time feedback on your work throughout the summer.

Working At Other Simpson Offices

- We offer opportunities for summer associates to spend time in another domestic or an international office on a case-by-case basis. Decisions are based on multiple factors such as potential long-term interest, requisite language skills, and Firm needs. Because our international offices are primarily corporate-focused, your practice interests are an important factor in considering whether you will spend time in a foreign office. If you would like to work in more than one office, please discuss your interest with one of your interviewers or a member of the Recruiting Department.

Social Events

- We sponsor a wide range of events in each of the cities where we have formal summer programs, tailored to the diverse interests of our summer associates. Meals in the top NYC restaurants, cocktail parties at partners' homes, and smaller group activities to get to know your colleagues are common. These events not only showcase the best each city has to offer, they help bring your class together and plant the seeds for lifelong friendships. Below are just some of the events our 2018 summer program featured.

- Shake Shack & Shakespeare in the Park
- Summer Beer Tasting
- Progressive Food Tour of Harlem
- New York Yankees Game
- Boat Cruise on the Hudson
- Rooftop Reception

1L Diversity Summer Program

Please Join Us

Simpson Thacher & Bartlett believes that diversity in the workplace improves our ability to serve the needs of our clients and encourages and fosters a more dynamic environment for our attorneys. As part of our ongoing efforts to recruit high caliber attorneys, we are happy to offer the opportunity for a select number of 1L students to join our New York summer associate class.

- These positions will be offered to exceptional first-year law students who can contribute to the diversity of our firm and the broader legal community. Diversity includes but is not limited to differences across categories of race and ethnicity, gender, age, ability, economic status and sexual orientation.
- Each participant in our summer program is required to spend at least the first eight weeks in our office. The weekly salary for participants will be the same as that of 2L summer associates in the program.
- We are looking for applicants who possess a strong record of academic, employment and community achievement, demonstrating the potential for success in law school and in the legal profession.
- We encourage you to submit an application through Symplicity once the opportunity has been posted, though we will not begin interviewing until December 1st per NALP guidelines. We will consider applications on a rolling basis starting December 1st and ask that all applications are submitted by January 15th. Any first semester grades unavailable by the deadline can be forwarded separately once received.
- Applications must include:
 - 1) Resume
 - 2) Cover letter
 - 3) Official or unofficial transcript of first semester law school grades when available
 - 4) Official or unofficial transcript of undergraduate grades

Please submit application materials to AttorneyRecruiting@stblaw.com with the subject line '1L Diversity Summer Program'. Any questions regarding the application process or the 1L program generally can be directed towards this email address or to +1-212-455-2687.