



Opportunities Build Careers

Capital One and Hunton & Williams LLP 1L Diversity Clerkship Opportunity - Summer 2018

Capital One and Hunton & Williams LLP are committed to recruiting and retaining a diverse workforce that represents their global businesses and allows them to better serve their respective clients and customers. In keeping with this commitment, Capital One and Hunton & Williams are pleased to partner with the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars program to offer a unique opportunity for two outstanding diverse first-year law students.

The selected students will participate in an innovative ten-week clerkship during the summer of 2018 (from May 17 to July 27). Students will spend six weeks as a summer associate at the Dallas, Texas office of Hunton & Williams and four weeks of the summer working in Capital One's corporate offices in Plano. They also will be enrolled in the LCLD 1L Scholars Program. This clerkship not only offers law students the opportunity to work side-by-side with leaders from Capital One and Hunton & Williams, but also to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton & Williams' 2018 summer program;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Summit in Philadelphia, Pennsylvania, from May 22 through May 24.

About Hunton & Williams

Hunton & Williams is a global law firm of more than 750 lawyers serving clients in the United States, Europe, Latin America and Asia. The firm handles transactional, litigation and regulatory matters for a diverse client base, with significant experience in retail and consumer products, energy, financial services, real estate, and privacy and cybersecurity. Hunton & Williams believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. The firm was named one of the 50 Best Law Firms for Women by Working Mother Media in 2017 and received a 95 percent rating on the Human Rights Campaign's Corporate Equality Index in 2018. For additional information, visit the firm's website at www.hunton.com, and follow us on [Twitter](#), [LinkedIn](#) and [YouTube](#).

About Capital One

Capital One is a diversified bank that offers a broad array of financial products and services to consumers, small businesses and commercial clients. Ranked #100 on the Fortune 500, Capital One is one of the nation's top 10 banks and has one of the most widely recognized brands in

America. We nurture a work environment where people with a variety of thoughts, ideas and backgrounds, guided by our shared Values, come together to make Capital One a great company and a great place to work.

Eligibility

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Self-identify as a member of one or more of the following groups: Hispanic or Latino; Black or African American; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander; two or more races; lesbian, gay, bisexual or transgendered; Disabled Veteran, Recently Separated Veteran (last 3 years), Active Duty Wartime or Campaign Badge Veteran, Armed Forces Service Medal Veteran (within the meaning of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended); or an Individual with a Disability (within the meaning of Section 503 of the Rehabilitation Act of 1973, as amended); and
- Legally eligible to work in the United States.

Application Process

Applications for this diversity clerkship will be accepted online at the following link: <http://www.huntoncareers.com/lawstudents/apply/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter
- Resume
- First semester law school grades (note, you may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Heidi Leathers (hleathers@hunton.com) to complete your application)

If you require accommodation or assistance to complete the online application, please contact Heidi Leathers (contact information below).

Selection Procedure

Candidates selected as finalists for the clerkship will interview with a selection committee composed of lawyers from both Capital One and Hunton & Williams. Interviews will be held in Dallas in February/March.

Salary

The selected clerk will be paid \$3,500 per week.

Questions

If you have questions, please contact Heidi Leathers, Regional Manager of Lawyer Recruiting & Development, Hunton & Williams LLP, at hleathers@hunton.com or 214-871-4672.