

Mitchell Karp

Partner, VallotKarp



Mitchell Karp is a Partner in VallotKarp Consulting, which provides a broad range of services to corporations, law firms, and other organizations on issues relating to diversity and inclusion, cultural competence, mentoring/sponsorship, gender dynamics, and conflict resolution. He is a former civil rights attorney who brings two decades of pioneering work to human rights issues, communications skill-building, executive coaching, and organization development.

Karp has helped a wide range of leadership teams (global teams as well as U.S.-based teams) identify potential problem areas and to develop appropriate strategies to improve workplace dynamics. In 2003 he completed a study for the U.S. Agency for International Development interviewing CEOs in Egypt and the U.S. to identify best practices to enhance global competitiveness.

Prior to launching his consulting career, Karp founded the New York City Commission on Human Rights Training Institute. As director of the Training Institute, Karp designed and presented training programs to hundreds of organizations, firms, and agencies on topics such as: Cultural Diversity; Improving Inter-Group and Interpersonal Communication Skills; and Conflict Resolution Skill-Building. His skills as a trainer and group facilitator have won Karp praise from senior partners at law firms and corporate executives.

Karp holds a B.S. in industrial and labor relations from Cornell University, a J.D. from Rutgers Law School, and a master's degree in organization development from American University. He has received awards for his precedent-setting litigation and community service. He is currently an adjunct instructor for the Management Development and Human Resources Programs at the Cornell University School of Industrial and Labor Relations in New York City. His coaching clients include corporate executives, partners in law firms, and executive directors of not-for-profit organizations.



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