

## **Leadership Council on Legal Diversity Brings New Pathfinder Program to Scale**

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RICHMOND, Va., March 31, 2016 /PRNewswire/ -- The Leadership Council on Legal Diversity (LCLD) announced this week that 112 attorneys from 78 law firms and corporations have been selected for the 2016 Pathfinder Program. The program, piloted last year among 40 attorneys from LCLD member law firms and corporations, trains early-career attorneys in critical career development strategies including programming on leadership and networking.

"There was a gap [in LCLD programming] for junior associates or the youngest members of a corporate law department," said Greg Jordan, General Counsel and Head of Regulatory Government Affairs at PNC Financial Services Group and a former LCLD board member.

"Since that is a population of lawyers who suffer very high attrition, we created the Pathfinder Program to eliminate that gap." Having witnessed the value of the program for PNC's first attorney Pathfinder last year, Jordan selected another young attorney to participate this year.

In April, Pathfinders will be split into two groups to attend intensive two-day trainings at LCLD member corporations Eli Lilly and Company, and Microsoft Corporation. Participants will learn from experts on leadership and career development, and from executives at the hosting corporations.

"Our profession will be stronger with more successful diverse attorneys," said Brad Smith, President and Chief Legal Officer at Microsoft and LCLD board Chair. "The LCLD Pathfinder Program helps by inspiring and nurturing the next generation of diverse talent, and we are

committed to helping to scale its impact on both the participants and our profession."

"Eli Lilly and Company is honored to host the LCLD Pathfinders," said Michael Harrington, Senior Vice President and General Counsel at Lilly and an LCLD board member. "The Pathfinders are recognized by their own organizations for their leadership potential. I look forward to welcoming this outstanding group."

"The curriculum for this program has been designed to accommodate early career lawyers from both in-house legal departments and law firms," said Lori Lorenzo, LCLD Program Director. LCLD does this, she said, by identifying the vital leadership training and professional development needs that both groups share, while also focusing on the disparate needs of the two groups through breakout training sessions."

For more information, contact LCLD Communications Director Don Belt at [dbelt@lclldnet.org](mailto:dbelt@lclldnet.org) (<http://www.prnewswire.com/news-releases/mailto:dbelt@lclldnet.org>) or visit [www.lclldnet.org](http://www.lclldnet.org) (<http://www.lclldnet.org/>).

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