

Technology / Digital Attorney

Job Description

The role will involve working with a global team of attorneys to support McDonald's Global IT and Digital organizations with their (1) deployments of technologies into international markets and (2) procurement of technologies.

Responsibilities

Represent the Legal department on cross-functional project teams charged with procuring and deploying technology and digital initiatives. This requires the attorney to:

- Actively participate on project teams to ensure that the technologies are not only architected to be compliant with applicable laws, but also designed to reasonably minimize potential brand risks;
- Identify and understand the potential legal risks associated with each initiative, and engage domestic and international attorneys with subject matter expertise to address such risks;
- Act as the primary legal support for each project team, and facilitate and manage the participation of all attorneys required for the project;
- Draft, review, and negotiate all contracts with suppliers and other third parties and documentation (e.g., terms of use, data protection statement) necessary to enable the deployment; and
- Engage with and advise senior management charged with leading the project on legal and business issues.

Provide day-to-day legal and business advice to McDonald's Global IT and Digital organizations. Such day-to-day advice includes collaborating with senior leadership of these organizations to develop corporate strategies addressing issues such as supplier management and information security and governance.

The attorney must have the ability to work independently and efficiently under time pressures and deadlines in a fast-paced demanding environment.

Required:

- J.D. degree and a license to practice law are required.
- 5+ years of experience.
- Experience with global technology and digital deployments, eCommerce, customer databases, mobile applications, cashless payment systems, and cloud hosting services is preferred.
- Knowledge of issues affecting technology and digital initiatives, including data privacy, protection and retention, cross-border data transfers, information security, employment, open source, E-discovery, intellectual property rights, and indemnities.
- Digital mind-set and understanding of social media.
- Corporate in-house experience within a global and/or franchised organization is preferred.

Ability to:

- Identify legal risks and issues, and provide advice to clients, on a broad range of technology and digital related initiatives and transactions;
- Develop innovative approaches to legal issues in support of strategic business initiatives and objectives;
- Participate effectively and constructively as a member of a team; be a strategic partner and trusted advisor for the business clients;
- Effectively communicate with and influence clients at all levels of the organization, including senior management; establish proactive relationships with business clients as well as other members of the legal organization globally;
- Engage strategically in risk assessment and mitigation; and
- Find practical solutions to business challenges.

Significant commercial contracts experience, including reviewing, drafting, negotiating and advising on sophisticated and complex contracts such as:

- Software licensing agreements (traditional and SaaS);
- Software/application development agreements;
- Cloud computing agreements;
- IT outsourcing agreements; hosting agreements;
- Hardware/middleware purchase agreements;
- Internet and mobile related agreements and policies;
- System implementation, deployment and integration agreements; and
- Services and consulting agreements.