



## 2014 Fellows Accountability Partner Exercise

1. How are you sharing your experiences in the Fellows Program with the leadership of your organization? Your immediate manager? The individuals who report to you?
2. The Welcome Reception later today provides an opportunity for you to interact with the LCLD Members and their guests (the full attendee list is available at [www.lclldnet.org/register](http://www.lclldnet.org/register)). What is your networking plan? Are there specific people you would like to meet? If so, why?
3. Does your organization offer flexible work schedules for individuals who are trying to meet expectations at work and manage their daily commitments to significant others, children, parents, and other family members? Discuss how you can support individuals that you manage as they navigate changes in their careers and personal lives. Share what your organization does well and what you would like to see change.
4. What advice would you give to the 2015 Fellows who will begin the program in March? Please email your answer to Stephanie Uzel, Fellows Program Manager, at [suzel@lclldnet.com](mailto:suzel@lclldnet.com).