



The Leadership Council on Legal Diversity (LCLD) is an organization of more than 275 corporate chief legal officers and law firm managing partners—the leadership of the profession—who have dedicated themselves to creating a truly diverse U.S. legal profession. Our action programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership. By producing tangible results in the lives of talented individuals, we work to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.

### **Purpose of Leadership Lunches**

LCLD Leadership Lunches provide a unique opportunity for corporate and law firm Members to interact with LCLD Fellows in a small group mentoring session over lunch. The objective is to provide an opportunity for one General Counsel and one Managing Partner to share their personal journeys, as well as insight into how diversity and inclusion are integrated into their respective organizations.

### **Attendees**

Attendance at LCLD Leadership Lunches is limited to LCLD Fellows. In order to maximize the Fellows' ability to interact with the hosts, capacity at each event is strictly limited.

### **Time Commitment for LCLD Members**

In general, LCLD Member General Counsel and Managing Partners may be the featured hosts of an LCLD Leadership Lunch. Participation in a Leadership Lunch requires no more than one hour of advance preparation and no more than two hours on the day of the event. LCLD staff assists with event logistics as well as invitations. LCLD manages invitations, RSVPs, name tags, and agenda/bio sheets.

### **Member Pairings**

LCLD staff will gladly work with you to find a Member with whom your location and schedule aligns. If you have a specific Member with whom you would like to participate in a Leadership Lunch, every effort will be made to honor your request.

### **Discussion Topics**

Leadership Lunches are designed to be intimate and informal discussions. Hosts share their personal career journeys with the Fellows and the Fellows have time to ask questions. LCLD provides a list of suggested topics for the lunch discussion to help guide the conversation.



*LCLD Fellows at the Leadership Lunch hosted by JCPenney Company in Plano, TX. LCLD Members Janet Dhillon, General Counsel of JCPenney Company, and Terry Conner, Managing Partner of Haynes and Boone, shared their insights.*

### **Past Leadership Lunch Hosts**

- Caterpillar, Inc. and Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
- Darden Restaurants, Inc. and Carlton Fields Jordan Burt
- Exelon Corporation and Baker & McKenzie LLP
- Fannie Mae and Beveridge & Diamond, PC
- Hewlett-Packard Company and Crowell & Moring LLP
- Honeywell International, Inc. and O'Melveny & Myers LLP
- Macys, Inc. and Taft Stettinius & Hollister, LLP
- Microsoft Corporation and Perkins Coie LLP

- Nationwide Mutual Insurance Company and Bricker & Eckler LLP
- Shell Oil Company and Jackson Walker LLP
- Target Corporation and Faegre Baker Daniels LLP
- The Coca-Cola Company and Littler Mendelson P.C.
- The Walt Disney Company and Paul Hastings LLP
- Uber Technologies and Morgan, Lewis & Bockius LLP
- Yum! Brands, Dinsmore & Shohl LLP, and Frost Brown Todd LLC
- View additional Leadership Lunches [listed here](#).

*If you are interested in additional information about LCLD Leadership Lunches, or if you would like to sign up to host or participate, please contact Nichole Velasquez, LCLD Program Manager, at [nvelasquez@lclldnet.com](mailto:nvelasquez@lclldnet.com) or 410.409.9008.*

*To view a list of recent and upcoming Leadership Lunches, please visit [www.lclldnet.org/programs/fellows/leadership-lunches/](http://www.lclldnet.org/programs/fellows/leadership-lunches/).*

## **Locations**

Leadership Lunches are held across the country at both law firm and corporate LCLD Member campuses. General Counsel and Managing Partners may host in their home city or in any other U.S. city as their schedules allow. If you would like to host a Leadership Lunch, we ask that you reserve a space, such as a conference room, and provide lunch for the Members and Fellows attending. Previous Leadership Lunches have also been hosted at local restaurants, but this is not a requirement for hosting.